# ABOUT MSU

## ADMINISTRATION - TABLE OF CONTENTS

<table>
<thead>
<tr>
<th>Administration Biographies</th>
<th>Page 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Board of Trustees</td>
<td>Page 4</td>
</tr>
<tr>
<td>Office of the President</td>
<td>Page 6</td>
</tr>
<tr>
<td>Office of the President-Presidential Vision</td>
<td>Page 8</td>
</tr>
<tr>
<td>Office of the President-President's Statement on Core Values</td>
<td>Page 9</td>
</tr>
<tr>
<td>Office of the President-President's Statement on Diversity and Inclusion</td>
<td>Page 11</td>
</tr>
<tr>
<td>Office of the President-President's Statement on Free Speech</td>
<td>Page 12</td>
</tr>
<tr>
<td>Office of the President-President's Statement on Sexual Assault</td>
<td>Page 15</td>
</tr>
<tr>
<td>Office of the President-Communications</td>
<td>Page 17</td>
</tr>
<tr>
<td>Office of the Provost</td>
<td>Page 18</td>
</tr>
<tr>
<td>Office of the Executive Vice President for Administrative Services</td>
<td>Page 20</td>
</tr>
<tr>
<td>Executive Officers</td>
<td>Page 22</td>
</tr>
<tr>
<td>College Deans</td>
<td>Page 29</td>
</tr>
</tbody>
</table>
ABOUT MSU

ADMINISTRATION

ADMINISTRATION BIOGRAPHIES

Below are the names of the individuals who are profiled. Links to all biographies - https://msu.edu/about/thisismsu/executive/

BOARD OF TRUSTEES
  - Brian Breslin, Chairperson
  - Joel I. Ferguson, Vice Chairperson
  - Dianne Byrum
  - Melanie Foster
  - Dan Kelly
  - Mitch Lyons
  - Brian Mosallam
  - George Perles

PRESIDENT
  - Lou Anna K. Simon

PROVOST AND EXECUTIVE VICE PRESIDENT FOR ACADEMIC AFFAIRS
  - June Youatt

EXECUTIVE VICE PRESIDENT FOR ADMINISTRATIVE SERVICES
  - Satish Udpa

EXECUTIVE OFFICERS
  - William R. Beekman, Vice President and Secretary of the Board of Trustees
  - Dan Bollman, Associate Vice President for Strategic Infrastructure Planning and Facilities
  - Mark Burnham, Vice President for Governmental Affairs
  - Vennie Gore, Vice President for Auxiliary Enterprises
  - Robert Groves, Vice President for University Advancement
  - Mark P. Haas, Vice President for Finance and Treasurer
  - Stephen Hsu, Vice President for Research and Graduate Studies
  - Denise B. Maybank, Vice President for Student Affairs and Services
  - Rob McCurdy, Associate Vice President and Interim CIO for Information Technology Services
  - Robert A. Noto, General Counsel and Vice President for Legal Affairs
  - Paulette Granberry Russell, Senior Adviser to the President for Diversity and Director of the Office for Inclusion and Intercultural Initiatives
  - Heather C. Swain, Vice President for Communications and Brand Strategy
  - Phil Zecher, Chief Investment Officer
DEANS

- John Baker, College of Veterinary Medicine
- Stephen Esquith, Residential College in Arts and Humanities
- Robert Floden, College of Education
- Prabu David, College of Communication Arts and Sciences
- Jim Forger, College of Music
- Sherman Garnett, James Madison College
- Sanjay Gupta, Eli Broad College of Business
- Steven D. Hanson, International Studies and Programs
- Ronald L. Hendrick, Dean, College of Agriculture and Natural Resources
- Cynthia Jackson-Elmoore, Honors College
- Leo Kempel, College of Engineering
- R. James Kirkpatrick, College of Natural Science
- Christopher P. Long, College of Arts and Letters
- Lawrence Ponoroff, MSU College of Law
- Randolph Rasch, College of Nursing
- Neal Schmitt, Interim, College of Social Science
- Elizabeth H. Simmons, Lyman Briggs College
- Aron Sousa, Interim Dean, College of Human Medicine
- William Strampel, College of Osteopathic Medicine
ABOUT MSU
ADMINISTRATION
BOARD OF TRUSTEES
The trustees of Michigan State University are publicly elected by Michigan voters and have
general supervision over the university and its funds. The board consists of eight members
elected for eight-year terms. Members serve without compensation.

BOARD OF TRUSTEES
Brian Breslin, Chairman (term ends January 1, 2019)
Joel I. Ferguson, Vice Chairman (term ends January 1, 2021)
Dianne Byrum (term ends January 1, 2025)
Melanie Foster (term ends January 1, 2023)
Mitch Lyons (term ends January 1, 2019)
Brian Mosallam (term ends January 1, 2021)
George Perles (term ends January 1, 2023)

Website
https://trustees.msu.edu/

MEETINGS
2017 Meetings
- Wednesday, January 11 – election of officers
- February 17
- April 13
- June 21-23 – meeting and retreat
- September 8
- October 27
- December 15

2018 Meetings
- February 16
- April 13
- June 20-22 – meeting and retreat
- September 7
- October 26
- December 14

2016 Meetings and Minutes
- February 19
- April 15
- June 15
- September 8
- October 28
- December 16
Minutes are available at https://trustees.msu.edu/meetings/index.html
FACULTY AND STUDENT LIAISONS TO THE BOARD

https://trustees.msu.edu/meetings/liaisons.html

PUBLIC PARTICIPATION IN MEETINGS
The Board reserves a portion of its regular meeting for individuals and groups who wish to address the Board. All persons wishing to speak must preregister by completing a Request to Address form and submit it to the Office of the Secretary of the Board of Trustees no later than 48 hours before the start of the meeting (typically, Wednesday at 9:30 a.m., 48 hours before Friday meeting at 9:30 a.m.)

Request to Address form -
https://trustees.msu.edu/meetings/pdfs/form_request_to_address_bot.pdf

The Board generally hears remarks without comment.

For more information - https://trustees.msu.edu/meetings/public-participation.html
ABOUT MSU
ADMINISTRATION
OFFICE OF THE PRESIDENT
Website
http://president.msu.edu/index.html

THE PRESIDENT
Lou Anna K. Simon, the 20th president of Michigan State University, leads the university’s work to advance the common good in Michigan and around the world. She began her career at Michigan State after earning her doctorate here in 1974, starting as an assistant professor in the Office of Institutional Research and promoted to associate professor in 1979. She was named professor of educational administration in 1984. Simon has held a variety of administrative roles at MSU, including assistant provost for general academic administration, associate provost, and provost and vice president for academic affairs. The MSU Board of Trustees appointed her president in January 2005.

As president, Simon has engaged Michigan State in a strategic and transformative journey to adapt the principles of the land-grant tradition to 21st-century challenges. She has expanded MSU’s reach in the state and around the world by focusing the university’s strengths on solutions that enhance and protect quality of life: clean and affordable energy, access to education, safe and plentiful food, and health care. She outlined these commitments and the philosophy driving them in her monograph, Embracing the World Grant Ideal: Affirming the Morrill Act for a Twenty-first-century Global Society.

Simon’s key initiatives, particularly in economic development and international engagement, reflect her commitment to applying knowledge to benefit society and further the global common good.

Simon chairs the Association of American Universities, a group of 62 leading U.S. and Canadian research universities focused on issues of concern, including research funding, research and education policy, and graduate and undergraduate education. She also chairs the National Security Higher Education Advisory Board, a group of presidents and chancellors of several prominent U.S. universities that consults regularly with national agencies responsible for security, intelligence, and law enforcement.

Simon is a member of the American Council on Education and the Council on Competitiveness, a nonpartisan, nongovernmental organization working to ensure U.S. prosperity. She also is a member of the National Commission on Financing 21st Century Higher Education, a nonpartisan organization formed to explore policy proposals aimed at providing long-term sustainable finance models for U.S. higher education. As a past chair of the National Collegiate Athletic Association Executive Committee, she now serves as an ex officio administrative committee member.

Simon’s resolute commitment to advancing Michigan’s economic future has been a hallmark of her presidency. She serves on the board of directors of Business Leaders for Michigan and the Detroit Branch of the Federal Reserve Bank of Chicago and is an advisory committee member of the Detroit Innovation District, which promotes small business growth and job creation in the city. In the area of international engagement, Simon is a member of the executive committee of the Partnership to Cut Hunger and Poverty in Africa.

Research at Michigan State University reflects Simon’s commitment to advancing knowledge and discovery to improve quality of life. Under her leadership, MSU has expanded its research in, among other areas, biofuels and green energy, medicine and medical technology, physics and rare isotopes, safe water, and agriculture to address world hunger. With the support of
external funding now exceeding $500 million annually, Simon is helping ensure that MSU makes a significant positive difference locally and globally.

Curriculum Vitae
http://president.msu.edu/the-president/curriculum-vitae.html

Academic Publications
http://president.msu.edu/the-president/academic-publications.html
Michigan State University was founded in 1855 and became the pioneer land-grant university with the passage of the Morrill Act of 1862. In keeping with this heritage and historical impact as the model land-grant university, MSU remains committed to fostering an environment of bold, transformative ideas, leading-edge research, global impact, and inclusive values. MSU has carried this pioneering spirit into the 21st century as one of the nation’s most globally engaged and highest performing research universities.

http://president.msu.edu/advancing-msu/presidential-vision/index.html

Bolder by Design
Bolder by Design is a continuation of the Boldness by Design strategic framework President Simon created to advance MSU as one of the world’s top public research universities.

http://bolderbydesign.msu.edu/

World Grant Ideal
The *World Grant Ideal* monograph is President Simon’s vision for MSU and higher education in the 21st century.

http://president.msu.edu/advancing-msu/presidential-vision/world-grant-ideal.html

Energy Transition Plan
President Simon received the plan in April 2012 and it was approved at the April Board of Trustees meeting. Now under implementation, the Energy Transition Plan will be reviewed every five years to review assumptions, goals, and technology.

http://ipf.msu.edu/green/energy/energy-transition-plan/index.html

Appropriations Testimony
President Simon makes an annual address to the State of Michigan Senate and House Appropriations Higher Education subcommittees in order to share her thoughts on funding levels for higher education.

http://president.msu.edu/advancing-msu/presidential-vision/appropriations-testimony.html
OFFICE OF THE PRESIDENT

PRESIDENT'S STATEMENT ON CORE VALUES

Michigan State University was founded on the visionary idea that practical knowledge could be combined with traditional scientific and classical studies to create a rigorous higher education curriculum that would be good enough for the proudest and open to the poorest. This bold experiment was overwhelmingly successful. Today, Michigan State University is recognized as one of the top 100 research universities in the world.

Underlying our success is a firm set of institutional values that we hold to be the core of our civil engagement with one another and with the society we serve. Great universities, like great companies, are rooted in fundamental values that define their contributions to society and that endure regardless of who is at the helm. We believe our values are what set us apart. As we build on our heritage to move from land-grant to world-grant, our actions and plans must stem from this core value framework.

Our three core, interwoven values are quality, inclusiveness, and connectivity.

Our commitment to quality means that we shun complacency and continually strive to be among the best in all we do and to be the best in key areas. Though we realize no university can be everything to everybody, we can still be the university for everybody. We believe exceptional quality and accessibility reinforce one another—that one need not be sacrificed in order to meet the other. Indeed, we must continue to set ourselves apart by democratizing cutting-edge knowledge and bringing it to people around the world as we instill our values and knowledge in tomorrow's citizens, leaders, and scholars. We are charged with finding creative ways to meet this challenge, knowing that doing so is what makes MSU a model of 21st-century education.

In order to be the best, we must dedicate ourselves to inclusion. Indeed, inclusion both underpins and stems from our commitment to quality and must be at the core of the MSU experience. Inclusion is not limited to ensuring various constituencies are accounted for, but rather is an overarching philosophy that starts with a belief in the value of varying perspectives and a promise of mutual respect. Our commitment to inclusion means we embrace opportunities for all. It means that we ensure individuals who come from ordinary backgrounds but who possess extraordinary talents, passion, and determination can find the path to success. It means building a vibrant, intellectual community that offers and respects a broad range of ideas and perspectives. We embrace a full spectrum of experiences, viewpoints, and intellectual approaches because it enriches the conversation and benefits everyone, even as it challenges us to grow and think differently.

Our commitment to connectivity builds on our land-grant heritage and values. It obliges us to align our assets so that they reinforce and enhance one another and so that we're working as creatively as possible. Internally, we avoid the view of departments, programs and constituencies as islands and instead look for ways to organically build connections so that each part of our institution can enhance and benefit from the others. Further, we do not create separate organizations that are viewed as interdisciplinary. Rather, we build adaptive, vital partnerships that effectively deploy resources to rapidly meet the changing frontiers of knowledge. Externally, we strive to connect with those we serve locally, nationally, and globally and with the best and brightest minds. Connectivity means that we are forward-looking, anticipating tomorrow’s issues while addressing the issues of today. It means a willingness to take responsibility for our role in our community, to work hard, and to fulfill our commitments. Finally, it means performing our work in the spirit of service. These three values—quality, inclusion, and connectivity—are intricately linked. In order to dedicate ourselves to one, we must commit to the other two. By building connections, focusing on
inclusion and committing to quality, we begin to set a standard for what we expect of ourselves. That's the foundation on which all else we wish to accomplish is based.

Website
http://president.msu.edu/advancing-msu/presidents-statement-on-core-values.html
ABOUT MSU
ADMINISTRATION
OFFICE OF THE PRESIDENT
PRESIDENT’S STATEMENT ON DIVERSITY AND INCLUSION
Michigan State University is guided by values that are embedded in our rich heritage as a leading land-grant university and our current position as a world-grant institution among the best universities in the world. Foremost among our values is inclusion.

At MSU we take great pride in our diversity. Valuing inclusion means providing all who live, learn, and work at the university the opportunity to actively participate in a vibrant, intellectual community that offers a broad range of ideas and perspectives. To benefit from our campus’ diversity, we must embrace the opportunity to learn from each other. At MSU we welcome a full spectrum of experiences, viewpoints, and intellectual approaches because it enriches the conversation and benefits everyone, even as it challenges us to grow and think differently.

Valuing inclusion benefits MSU scholars who advance knowledge by exploring the vast range of questions that result from our differences. It benefits our employees by creating a stronger work environment that draws on various points of view. And it benefits our students by enriching their learning experience and better preparing them to function as effective citizens. Employers and graduate and professional schools are seeking people who are culturally competent and have the skills to function in a global society. We all have the opportunity to gain these experiences and skills at MSU.

Our commitment to inclusion means we embrace access to success for all and treat all members of the extended MSU community with fairness and dignity. We recognize that cross-cultural interactions may sometimes create moments of surprise or discomfort. But when perspectives clash, we have an individual and shared responsibility to guard against behaviors that demean or otherwise harm individuals and our community. A strong campus community is characterized by respect for, and civility toward, one another.

Throughout the year, MSU provides opportunities for the campus community to share ways in which we can become more inclusive. Join me as we build a welcoming community.

Website
http://president.msu.edu/advancing-msu/presidents-statement-on-diversity-and-Inclusion.html
ABOUT MSU

ADMINISTRATION

OFFICE OF THE PRESIDENT

PRESIDENT’S STATEMENT ON FREE SPEECH

Fundamental to Michigan State University’s philosophy on campus dissent is a belief that the rights guaranteed in the First and Fourteenth amendments of the Constitution must be protected. The University has worked for decades to establish a community consensus on the scope of intellectually productive and constitutionally protected dissent, and to distinguish it from impermissible disruption. That consensus is now embodied in several documents, which have received student, faculty, and administrative review and approval. Although some of the passages set forth below were developed to delineate student rights and responsibilities, the principles enunciated are generally applicable to members of the University community.

Michigan State University is a community of scholars whose members include its faculty, staff, students, and administrators. The basic purposes of the University are the advancement, dissemination, and application of knowledge. The most basic condition for the achievement of these purposes is freedom of expression and communication. Without this freedom, effective sifting and testing of ideas cease, and research, teaching, and learning are stifled. [Academic Freedom for Students at Michigan State University, section 1]

The University always must strive to strike that balance between maximum freedom and necessary order that best promotes its basic purposes by providing the environment most conducive to the many faceted activities of instruction, research, and service. [AFR, section 1.1]

Each right of an individual places a reciprocal duty upon others: the duty to permit the individual to exercise the right. The student, as a member of the academic community, has both rights and duties. Within that community, the student’s most essential right is the right to learn. The University has a duty to provide for the student those privileges, opportunities, and protections that best promote the learning process in all its aspects. The student also has duties to other members of the academic community, the most important of which is to refrain from interference with those rights of others which are equally essential to the purposes and processes of the University. [AFR, section 12]

The student is not only a member of the academic community, but a citizen of the larger society, who retains those rights, protections, and guarantees of fair treatment held by all citizens, and which the University may not deny. The enforcement of the student’s duties to the larger society is, however, the responsibility of the legal and judicial authorities duly established for that purpose. [Academic Freedom for Students at Michigan State University, section 14]

Wherever rights conflict, regulations shall, to the maximum extent feasible, permit reasonable scope for each conflicting right by defining the circumstances of time, place, and means appropriate to its exercise. [Academic Freedom for Students at Michigan State University, section 15.6]

Regulations shall respect the free expression of ideas and shall encourage the competition of ideas from diverse perspectives. [Academic Freedom for Students at Michigan State University, section 15.7]

Academic freedom for students at Michigan State University is our institutional recognition of the distinction between disruption and dissent and our effort to protect dissent as a democratic right. Moreover, wide recognition of the central role of freedom of expression in the pursuit of the University’s mission must serve as a bulwark against internal and external intolerance of lawful dissent. That role is sufficiently vital to justify our acceptance of certain
criticisms and inconveniences. Nevertheless, justifiable limits exist. Mechanisms for dealing with disruption are provided through policies and regulations established with broad student input, and through MSU Ordinances established by the Board of Trustees. The following passages provide a key sampling of the rules by which permissible manners of dissent are distinguished from impermissible disruption:

*General student regulations shall be those regulations established within the University community...to secure the safety of members of the University community and University facilities, maintain order, and ensure the successful operation of the institution.* [General Student Regulations, Introduction]

...No student shall...cause or threaten physical harm to another, or endanger the physical safety of another. [General Student Regulations, section 2.01]

...No student shall...obstruct or disrupt the activities or functions of another individual as protected by law, ordinance, regulation, or policy. [General Student Regulations, section 2.04]

...No student shall...without proper authorization enter or remain in any University building or designated area which is officially closed according to hours posted or which is restricted for designated purposes or to designated individuals. [General Student Regulations, section 4.07]

...No student shall...interfere with the functions and services of the University (for example, including, but not limited to, classes, social, cultural, and athletic events, computing services, registration, housing and food services, governance meetings and judicial hearings) such that the function or service is obstructed or disrupted. [General Student Regulations, section 5.02]

*MSU students shall not engage in disorderly conduct at or in connection with a riot... This Policy shall not be interpreted to restrict or limit any student's First Amendment rights to freedom of speech or assembly.* [Student Disorderly Conduct Policy]

Attention is drawn to related passages from the MSU Ordinances, which carry the force of law and are adjudicable through the courts:

*No person shall, without authorization, assemble together anywhere on the campus for the purpose of creating any excessive noise or any disturbance, riot, or raid, or assemble in a manner which obstructs the free movement of persons about the campus or the free and normal use of University buildings and facilities or which prevents or obstructs the normal operations of the University.*

*No person shall obstruct, hinder, or impede the normal operation of any class, laboratory, seminar, examination, field trip, or other educational activity of the University.*

*No person shall obstruct, hinder, or impede the normal use or operation of any campus building or area which has been assigned or scheduled for educational or extracurricular activities, including, but not limited to, dramatic or musical presentations, lectures, athletics events, military exercises, orientation meetings, commencement ceremonies, and placement activities.*

*No person shall obstruct, hinder, or impede the normal operations of any person, firm, or agency, or the use of its property, while that person, firm, or agency is providing a service or carrying out an activity or agreement for or with the University.* [Disorderly Assemblages or Conduct, MSU Ordinance 15.00]
Other related activities are subject to regulation under "Michigan State University Ordinances, 1989." For example, ordinances exist concerning parades and processions (39.00), public address equipment (15.00), and signs (28.00).

Lawful and peaceable public demonstrations are permitted by the University and are protected by the law, without regard to the point of view being expressed. Members of the University's community of scholars are free to organize, debate, pass resolutions, distribute leaflets, circulate petitions, picket, and otherwise express themselves regarding issue of political and social interest. However, no individual or group of individuals may disrupt other campus activities or programs.

The robust exchange of ideas and perspectives can be indicative of a healthy intellectual environment. However, actions that directly or indirectly inhibit the freedoms and rights enjoyed by others are anathema to maintenance of a collegial environment. Under the civil and criminal law, as well as the University's ordinances and policies, it is impermissible for an individual or group to deny free expression to others who are engaged in peaceable discourse or dissent, to deny any person's freedom of movement on the University's property, to obstruct ingress and egress with respect to buildings or public areas, to endanger or threaten to endanger any person on University property, or to otherwise disrupt the ability of other persons to participate and enjoy the benefits of campus life.

Website
http://president.msu.edu/advancing-msu/presidents-statement-on-free-speech.html
Michigan State University has made great strides in its handling of sexual assault reports since the U.S. Department of Education’s Office of Civil Rights (OCR) opened its investigation in 2011.

OCR, which has completed its investigation of MSU, determined our response to two sexual assault complaints was not timely enough and that timeliness and policy deficiencies may have contributed to a hostile environment for some students and employees in the past. The OCR acknowledged MSU has made significant improvements in these areas since the investigation began.

More than 120 colleges and universities remain under investigation for how they handle Title IX complaints. A resolution agreement reached between MSU and OCR will remove us from that list, but it did not start—and it will not end—our efforts to address the problem of campus sexual assault and relationship violence.

This is a societal issue that needs a societal conversation. We have to be willing to talk through tough issues, and we must, above all, strive for fairness in a situation that may have begun as patently unfair for a survivor. Time also is an issue. We have to work through how we take the time to do thorough investigations yet maintain urgency and compassion by completing them as quickly as possible.

When viewed through that lens, I don't see the OCR findings as an end of a process. I see them as yet more input we can use to help us move forward. We have been constantly making improvements on this serious and pervasive issue, using various sources of information and feedback to be better tomorrow than we are today.

Because we resolved from the start not to wait for OCR to complete its work before launching our own initiatives, we already have implemented solutions satisfying many of the requirements in the federal government’s resolution agreement. Those include creation of MSU’s Office of Institutional Equity to investigate all discrimination and harassment complaints and the adoption of a revised Relationship Violence and Sexual Misconduct policy.

We long have understood Michigan State is not isolated from sexual assault and harassment, domestic abuse, bullying, racism, and other social problems. We’ve been innovators and leaders in working on these issues for a long time. That's why we created the Safe Place program 20 years ago to prevent and respond to relationship violence and stalking. We formed a university task force on sexual assault and relationship violence in 2004, and we re-commissioned it in 2014.

We require every incoming student to take an e-learning program called Sexual Assault First-Year Education (SAFE) before the start of classes. All incoming undergraduate and transfer students also take the Sexual Assault Relationship Violence (SARV) Prevention session during their first year. In 2014 we implemented broad-based faculty and staff awareness training in addition to the annual Title IX training we give many of our police, staff, and students.

We improved and expanded our Sexual Harassment Policy using new government guidelines, including addressing reporting and investigation expectations, disciplinary hearings, counseling services, and education programs. We arranged greater cooperation between campus police and local law enforcement agencies.
No member of our community should be threatened by sexual violence. I frequently call on all members of our Michigan State community to be active participants in building a culture of respect and caring and remind them we need to look after one another. Anything less from any of us fails to live up to our values as Spartans and our potential as human beings.

Website
http://president.msu.edu/advancing-msu/presidents-statement-on-sexual-assault.html
ABOUT MSU
ADMINISTRATION
MSU OFFICE OF THE PRESIDENT
COMMUNICATIONS
MSU President Lou Anna K. Simon engages frequently with students, faculty, staff, and alumni, as well as university, government, business, and community leaders, on diverse topics. Through a variety of channels, she communicates her thoughts on MSU’s commitment to advancing the global common good and her vision for higher education in the 21st century.

http://president.msu.edu/communications/index.html

From the President’s Desk
In From the President’s Desk, President Simon frequently shares her perspective on current events and issues at MSU as well as across the nation and around the world.

http://president.msu.edu/communications/presidents-desk.html

Speeches & Statements
President Simon frequently addresses a variety of audiences, including students, faculty and staff, alumni, and community, state, and national organizations. Her remarks address the challenges and opportunities encountered by Michigan State University, as well as those faced by its students as they embark on careers that ensure not only their own success but also contribute to the global common good.

http://president.msu.edu/communications/speeches-statements/index.html

President’s Reports
The President’s Report is an annual showcase of the extraordinary impact of Michigan State University. The reports approach the Spartan story from a variety of perspectives, highlighting recent research, victories, discoveries, and student experiences.

http://president.msu.edu/communications/presidents-reports.html

Podcasts
President Simon joins Spartan Podcast producer Russ White several times a month for conversations with campus leaders about recent accomplishments, new initiatives, and future plans for MSU. Many of those segments are presented monthly as MSU Today on News/Talk 760 WJR, cohosted by Athletics Director Mark Hollis.

http://spartanpodcast.com/?tag=lou-anna-k-simon

Alumni Magazine Messages
President Simon addresses the growing global MSU alumni community in her regular message in the quarterly MSU Alumni Magazine, the official publication of the MSU Alumni Association.

http://president.msu.edu/communications/alumni-magazine.html
ABOUT MSU
ADMINISTRATION
OFFICE OF THE PROVOST

The Provost and Executive Vice President for Academic Affairs is the chief academic officer for Michigan State University, providing leadership for matters that affect academic programs, research, and outreach involving faculty, students, and staff. The Provost oversees the quality of programs of instruction and research through collaborative work with deans, departmental chairs, and other Vice Presidents, addressing issues such as effective planning, good management, and program reviews. Additionally, the Provost is responsible for overseeing academic and budgetary planning and priorities.

The Provost helps ensure the quality of the faculty by administering and monitoring procedures and criteria for faculty appointments and promotions, working conditions, and tenure. The Provost works to ensure the quality of student learning by overseeing the curriculum and encouraging and coordinating initiatives in undergraduate education. In addition, the Provost coordinates recruiting and admissions for undergraduate and graduate programs.

Website
https://provost.msu.edu/

THE PROVOST

June Pierce Youatt is currently serving as Provost and Executive Vice President for Academic Affairs. As the chief academic officer for Michigan State University, Provost Youatt provides leadership for matters that affect academic programs, research, and outreach involving faculty, students, and staff. She oversees the quality of instruction and research at the University through collaborative work with deans, departmental chairs, and other vice presidents, addressing issues such as effective planning, good management, and program reviews.

Dr. Youatt helps ensure the quality of the faculty by administering and monitoring procedures and criteria for faculty appointments and promotions, working conditions, and tenure. She monitors the quality of student learning by overseeing the curriculum while encouraging and coordinating initiatives in undergraduate education. She also coordinates recruiting and admissions for undergraduate and graduate programs. Additionally, she is responsible for overseeing academic and budgetary planning and priorities.

Before taking the helm as Provost in April 2014, Youatt served as Acting Provost (beginning January, 2013) and as Senior Associate Provost (2006-2012) assisting in all matters related to the oversight of academic policies, programs, and budget. In her role as Senior Associate Provost, Dr. Youatt served on the University Committee on Academic Governance, coordinated accreditation, and reviewed all tenure and promotion recommendations. Recent projects have included the creation of campus “Neighborhoods,” residential communities that provide innovative, integrated student support services. MSU Neighborhoods are designed to foster academic success, civic and social engagement, health and wellness, and intercultural development.

Youatt formerly served as Associate Provost for Undergraduate Education and Dean of Undergraduate Studies, providing leadership on undergraduate education programs and policy. She was responsible for first-year programs, oversight of University requirements, the ongoing review of general education, and initiatives that improve the academic intensity and integrity of the undergraduate experience. During her appointment as Undergraduate Dean, she was instrumental in a review of general education, in launching new “study abroad” freshman seminars, and in promoting a program for undergraduate student research.
Youatt is a professor in the Department of Human Development and Family Studies. In her collegiate role, she was responsible for college transition programs for first-year students. Her teaching and scholarship primarily focused on the design, delivery, and assessment of family-related programs in community and school settings. She served for nearly a decade as a Principal Investigator for a Michigan Department of Education project, and for four years as a Specialist with Michigan State University Extension. She holds numerous awards for her teaching and outreach work. Youatt earned her degrees at Michigan State University.

PROVOST’S PRIORITIES

https://provost.msu.edu/priorities/index.html

ASSOCIATE PROVOSTS

- R. Sekhar Chivukula, Associate Provost for Undergraduate Education & Dean of Undergraduate Studies
- Theodore H. Curry II, Associate Provost & Associate Vice President for Academic Human Resources
- Hiram E. Fitzgerald, Associate Provost for University Outreach and Engagement
- John D. Gaboury, Associate Provost for Academic Services and Enrollment Management
- Jeff Grabill, Associate Provost for Teaching, Learning, and Technology
- Steven Hanson, Associate Provost and Dean for International Studies and Programs
- Elizabeth H. Simmons, Associate Provost for Faculty and Academic Staff Development
- Judith Stoddart, Interim Associate Provost for Graduate Education and Dean, Graduate School

https://provost.msu.edu/provosts/?provosts
ABOUT MSU
ADMINISTRATION
OFFICE OF THE EXECUTIVE VICE PRESIDENT FOR ADMINISTRATIVE SERVICES

Administrative Services is dedicated to advancing MSU’s culture of high performance. Our team of professionals aims to deliver best-of-class services while reducing costs, adding value, and delivering exceptional customer care.

We provide leadership for administrative and technical services that are critical for supporting the work of faculty, staff, and students as they strive to fulfill the mission of the university, including:

- Reliable information technology resources that facilitate both learning and business continuity
- Human resource services to recruit high-quality faculty and staff
- Strategic planning and budgeting processes to inform evidence-driven decision making

Organizations, like all living things in nature, must respond and adapt to changes in their environment in order to be healthy and thrive. Universities are no exception. Universities have had to face formidable changes in their environment: technological advances, changes in population demographics, evolution in student learning styles, fiscal pressures, and expanding scrutiny by the public and all levels of government. Responding to the potential impact of these changes, Michigan State University, under the leadership of President Lou Anna K. Simon, has advanced a strategic framework—Bolder by Design—that challenges the university community to accelerate its pursuit of big ideas and elevate its performance to sustain its position as one of the world’s great public research universities.

One of Bolder by Design’s imperatives and calls to action is to “advance our culture of high performance.” This imperative is the particular domain of the Office of the EVP for Administrative Services, which plays a catalytic role in reviewing and analyzing strategies, policies, and processes in a number of service units and other entities on campus. Working with these units, we assist them with conducting reviews of their productivity and other performance indicators, and we aid them in advancing their productivity through culture change. We also work closely with unit leadership teams on identifying appropriate outcome-based goals and implementing plans for reaching those goals.

Website
http://admsyn.msu.edu/index.html

THE EXECUTIVE VICE PRESIDENT FOR ADMINISTRATIVE SERVICES
Satish Udpa serves Michigan State University as the Executive Vice President for Administrative Services and University Distinguished Professor. He served as the Dean of the College of Engineering and Chair of the Electrical and Computer Engineering Department at MSU before his current appointment. Prior to joining MSU in 2001, Dr. Udpa was the Whitney Professor of Electrical and Computer Engineering at Iowa State University. He was on the faculty at Colorado State University prior to his stint at Iowa State University.

Udpa’s research interests span the broad area of materials characterization and nondestructive evaluation (NDE). He has published extensively, holds several patents, and is the technical editor of the Electromagnetic Nondestructive Testing Handbook published by the American Society for Nondestructive Testing. He serves as the editor of the IEEE Transactions on Magnetics and is the regional editor of the International Journal of Applied Electromagnetics and Mechanics. Dr. Udpa is a Fellow of the Institute of Electrical and Electronics Engineers (IEEE), the American Society for Nondestructive Testing, the Indian Society for Nondestructive Testing and the Engineering Society of Detroit. He is a Full
member of the Academia NDT International. Dr. Udpa also served as the permanent secretary of the World Federation of NDE Centers from 1998 to 2003.

Udpa earned his Ph.D. in Electrical Engineering from Colorado State University.

ADMINISTRATIVE SERVICES UNITS

- Human Resources
  Sharon Butler, Associate Vice President
- Infrastructure Planning and Facilities
  Dan Bollman, Associate Vice President
- Facility for Rare Isotope Beams
  Thomas Glasmacher, Project Director
- Information Technology
  Rob McCurdy, Associate Vice President & Interim CIO (joint w/ Provost)
- Office of Planning and Budgets
  David Byelich, Assistant Vice President & Director (joint w/ Provost)
- Land Management
  Chuck Reid, Director
VICE PRESIDENT AND SECRETARY OF THE BOARD OF TRUSTEES
William R. Beekman
Bill Beekman has served as the vice president and secretary of the Board of Trustees at Michigan State University since January 2008. He works with the Board of Trustees and the president to implement their institutional agenda. Additionally, he is administratively responsible for university policies and ordinances and other actions of the Board of Trustees. He is the president’s liaison to various groups and organizations both on campus and in the community.

Prior to assuming his current post Beekman served as executive director of the MSU Alumni Association. He joined MSU in 1995 as an administrator with the MSU HealthTeam. He was the assistant dean for planning and finance in the College of Human Medicine and has taught health policy and health finance in the College of Human Medicine and the College of Law. He also has served as a senior consultant to the provost and the vice president for finance and operations.

Beekman earned a bachelor of arts degree in justice, morality, and constitutional democracy from Michigan State’s James Madison College, an MBA from the Kellogg School of Management at Northwestern University, and a law degree from Wayne State University Law School.

ASSOCIATE VICE PRESIDENT FOR STRATEGIC INFRASTRUCTURE PLANNING AND FACILITIES
Dan Bollman
Dan Bollman is associate vice president for Strategic Infrastructure Planning and Facilities. A registered professional engineer with decades of experience in design- and construction-related activities, Bollman previously was director of Engineering and Architectural Services, where he was responsible for all estimating, design, and construction activities on campus related to construction of new facilities, renovations, maintenance and repair, infrastructure, and landscape.

After graduating from Michigan State University with a bachelor’s degree in civil engineering, Bollman spent five years managing the construction of major projects with the United States Naval Civil Engineer Corps. He then returned to MSU to work in various capacities within Engineering and Architectural Services before becoming director.

Bollman holds a master’s degree in resource development, is a LEED-accredited professional and a certified educational facilities professional. He is active in the Construction Owners Association of America, Association of Physical Plant Administrators, and the National Society of Professional Engineers.
VICE PRESIDENT FOR GOVERNMENTAL AFFAIRS
Mark Burnham
Mark Burnham began his tenure as vice president for governmental affairs in February 2011. He had served as MSU’s associate vice president for governmental affairs in Washington D.C., since April 2006.

Prior to joining MSU, Burnham was the director of federal relations for research for the University of Michigan. From 1998 through 2003, he was a member of Lewis-Burke Associates, a lobbying firm representing universities and scientific consortia. In addition to his career as a higher education advocate, Burnham worked as an attorney for the law firm JonesDay.

Burnham has a bachelor of arts degree in political science from the University of Michigan and a law degree from the Boston College Law School. He is a member of the Massachusetts and District of Columbia bars.

VICE PRESIDENT FOR AUXILIARY ENTERPRISES
Vennie Gore
As MSU’s vice president for auxiliary enterprises, Vennie Gore administers a residence hall system with a capacity for 17,500 students; apartment housing for 2,500 students, faculty, and staff; and a culinary services program serving more than 50,000 meals daily.

Additional auxiliary operations include the MSU Union, MSU Bakers, University Concessions, 19 on-campus Sparty’s coffee house and convenience store locations, Spartan Signature Catering, Food Stores, Spartan Linen Services, Destination State conference services, Breslin Student Events Center, Forest Akers Golf Courses, MSU Tennis Center, Kellogg Hotel and Conference Center, Cowles House presidential residence, and Alumni Memorial Chapel. Before joining MSU in August 2007, Gore was associate director for housing and food services at the University of Washington, where he had served in various leadership roles since 1985, with the exception of two years as the assistant director of housing at the University of Wisconsin.

A graduate of the University of South Carolina, Gore received his master’s degree in college student personnel from Indiana University. Among his honors, he received the Northwest Association of College and University Housing Officers’ Outstanding Leadership and Service Award in 2002 and the David B. Stephen Award for Outstanding Leadership in 2005. He currently serves as president of the Association of College and University Housing Officers-International.
VICE PRESIDENT FOR UNIVERSITY ADVANCEMENT
Robert Groves
Robert (Bob) Groves began his tenure as vice president for university advancement on January 1, 2009. University Advancement was created in 2008 to integrate University Development and the MSU Alumni Association as a means to mobilize, channel, and serve effectively MSU’s alumni and donor constituencies around the globe. Alumni and friends advance the mission of the university through advocacy, student recruitment, career advice and placement, ambassadorship, and financial support.

Prior to his appointment at MSU, Groves was associate vice president and campaign director for University Development at the University of Michigan (U-M), a position he held since April 2004. He provided the day-to-day direction for U-M’s recent campaign. The Michigan Difference, which raised $3.2 billion and is believed to be the most successful fund-raising campaign ever at a public university.

Groves brings with him a valuable understanding of the Big Ten, the land-grant philosophy, and higher education. Prior to his U-M appointment, he was vice president for development at the Minnesota Medical Foundation at the University of Minnesota. He also was executive director of university development at Pennsylvania State University and has held similar fund-raising positions at Wright State University and at his alma mater, Ohio State University.

VICE PRESIDENT FOR FINANCE AND TREASURER
Mark P. Haas
Mark P. Haas was named vice president for finance and treasurer in January 2013. Since joining MSU in 2010, he has served as assistant vice president for business and chief financial officer and as associate vice president for business and chief financial officer.

Haas has more than three decades of government, financial, investment, and managerial experience, along with a broad and deep knowledge of all aspects of financial operations. He came to MSU from the State of Michigan, where he served as chief deputy treasurer from 2007 to 2010. In that role, Haas served as principal adviser to the state treasurer, overseeing 2,200 employees and a budget of $19 billion. Haas also served the state in a number of capacities within the Department of Treasury, the Department of Commerce, the Department of Labor, and the Department of Management and Budget. Haas also served on MSU’s Investment Advisory Board prior to joining the university.

Haas received a bachelor of science in business administration and a master of arts in economics from Central Michigan University. He did graduate studies in economics at the University of Wisconsin—Madison and at MSU and completed the postgraduate State and Local Government program at Harvard University’s Kennedy School of Government.
VICE PRESIDENT FOR RESEARCH AND GRADUATE STUDIES
Stephen Hsu
Before joining MSU in 2012, Stephen Hsu was director of the Institute for Theoretical Science and professor of physics at the University of Oregon. He also serves as scientific adviser to BGI (formerly the Beijing Genomics Institute) and is a member of its Cognitive Genomics Lab.

Hsu’s primary work has been in applications of quantum field theory, particularly in relation to problems in quantum chromodynamics, dark energy, black holes, entropy bounds, and particle physics beyond the standard model. He has also made contributions in genomics and bioinformatics, the theory of modern finance, and in encryption and information security.

Founder of two Silicon Valley companies—SafeWeb, a pioneer in SSL VPN (Secure Sockets Layer Virtual Private Networks) appliances, which was acquired by Symantec in 2003, and Robot Genius Inc., which developed antimalware technologies—Hsu has given invited research seminars and colloquia at leading research universities and laboratories around the world. He is the author of more than 100 research articles, ranging from theoretical physics and cosmology to computer science and biology.

Hsu graduated from the California Institute of Technology and received his doctorate in physics from the University of California-Berkeley. A junior fellow of the Harvard Society of Fellows, he was on the faculty at Yale University before moving to the University of Oregon.

VICE PRESIDENT FOR STUDENT AFFAIRS AND SERVICES
Denise B. Maybank
Denise B. Maybank is the vice president for Student Affairs and Services at Michigan State University. Maybank is an advocate for students, focused on promoting learning outcomes while sustaining engaged student experiences.

Her career achievements span the areas of administration, consultation, counseling, and education, including teaching graduate courses internationally. A native of New York City, Maybank has a doctoral degree in counseling and school psychology from Michigan State University, a master’s degree in educational administration from Teachers College, Columbia University, and a bachelor’s degree in elementary education from Brooklyn College of the City University of New York.

Prior to returning to her alma mater, she held the position of associate to the president in the University of Nebraska’s central administration. Maybank has served on the faculty or as an administrator at the University of Medicine and Dentistry of New Jersey School of Osteopathic Medicine, the College of New Jersey, and the University of Nebraska-Omaha.

Maybank has held a variety of positions on boards of directors, councils, coalitions, and committees through which she has had the opportunity to serve others. She currently serves as co-chair-elect of the Association of Public and Land-Grant Universities’ Council on Student Affairs Executive Committee; commissioner of the Greater Lansing Area Dr. Martin Luther King, J r. Holiday Commission; and member of the Lansing Community Board of Ele’s Place, a nonprofit, community-based organization dedicated to creating awareness of and support for grieving children, teens, and their families.
ASSOCIATE VICE PRESIDENT AND INTERIM CIO FOR INFORMATION TECHNOLOGY SERVICES

Rob McCurdy
Rob McCurdy is associate vice president of Information Technology and interim chief information officer. He is responsible for leading Michigan State University's technology strategy and managing overall IT operations and services.

McCurdy's initiatives include improving service delivery through embracing the effective and efficient use of technology; creating business models for delivering new services; and leading strategic initiatives to transform the technology unit to be flexible, adaptable, and responsive to the needs of the MSU community.

He served as MSU’s chief information security officer from October 2013 through July 2016. Prior to joining MSU, McCurdy was chief information security officer with Farmers Insurance in Los Angeles, California. In previous roles, he worked as a consultant for Accenture and Crowe Chizek in Chicago.

McCurdy joined Michigan State University in 2013. He grew up in Michigan and earned a bachelor of computer science from MSU in 2006.

GENERAL COUNSEL AND VICE PRESIDENT FOR LEGAL AFFAIRS

Robert A. Noto
Robert Noto has been the vice president for legal affairs and the general counsel at Michigan State University since April 1995. The Office of the General Counsel handles or supervises all legal work for the university, including litigation. The university usually has approximately 40 matters in litigation, of which the Office of the General Counsel handles about half in-house. The Office of the General Counsel selects and oversees all outside counsel providing legal services to the university.

Before coming to MSU, Noto worked for 15 years in the Office of Legal Counsel at New York University, last serving as associate general counsel and deputy secretary to NYU's Board of Trustees. Noto was also adjunct associate professor in NYU's School of Education, where he taught higher education and the law. Noto is a graduate of Princeton University and Harvard Law School.
SENIOR ADVISER TO THE PRESIDENT FOR DIVERSITY AND DIRECTOR OF THE OFFICE FOR INCLUSION AND INTERCULTURAL INITIATIVES
Paulette Granberry Russell
Paulette Granberry Russell joined Michigan State University in 1998 as senior adviser to the president for diversity and serves as director of the Office for Inclusion and Intercultural Initiatives. She is responsible for facilitating efforts and collaborating with various departments and colleges to develop effective strategies to advance a diverse university environment and for assessing the effectiveness of such efforts. Granberry Russell also leads various all-university committees responsible for diversity support programs and directs efforts to ensure university compliance with federal and state nondiscrimination laws and regulations.

A 2000–01 Committee on Institutional Cooperation-Academic Leadership Program fellow, Granberry Russell has made numerous presentations on equal opportunity, affirmative action, best practices in recruiting, strategies for retaining a diverse faculty, and diversity and inclusion efforts in higher education. She was invited to the Durban Institute of Technology in South Africa to present workshops on affirmative action and diversity programming in postapartheid higher education and served as a panelist on affirmative action and diversity initiatives in U.S. higher education at an international conference in Rio de Janeiro, Brazil.

Granberry Russell is an integral part of the National Science Foundation ADVANCE—Advancing Diversity through the Alignment of Policies and Practices—Program at MSU, which aims to increase the participation of women in the scientific and engineering workforce through their increased representation and advancement in academic scientific and engineering careers.

A licensed attorney in the state of Michigan, Granberry Russell also consults on labor and employment law matters.

VICE PRESIDENT FOR COMMUNICATIONS AND BRAND STRATEGY
Heather C. Swain
Heather C. Swain was named vice president for communications and brand strategy at Michigan State University in April 2012. Swain, who joined the university as assistant vice president for university relations in October 2006, served as interim vice president for university relations from August 2010 until she was named to the vice presidency. Her responsibilities include overseeing the university’s branding initiative, strategic communications planning, media relations, marketing communications, web and digital, and photo and video operations.

Prior to joining MSU, Swain spent six years at Ball State University in the university’s senior communications position where she led a major rebranding effort that tied into the institution’s strategic planning and governmental relations strategies. Swain also spent five years at Indiana University (IU) in a variety of communications roles culminating in the position of associate director for university-wide marketing, working with IU campuses across the state on individualized marketing plans and alignment with the overall IU brand. Swain currently serves nationally on the Council for Advancement and Support of Education (CASE) Commission on Communications and is the co-chair of the American Marketing Association Symposium for the Marketing of Higher Education.

She received her bachelor’s degree in English from the College of William & Mary.
CHIEF INVESTMENT OFFICER
Phil Zecher
Phil Zecher is MSU's first chief investment officer. A former hedge fund manager with a doctorate in physics from MSU, Zecher oversees all of the university's long-term investments, including its endowment.

From 2010 to 2014, Zecher served on the MSU Foundation's board of directors and from 2011 to 2014 on the Board of Trustee's investment advisory subcommittee. He has also served as senior adviser to the president for investments and as an executive-in-residence and professor of finance in the Eli Broad College of Business.
Zecher earned a PhD in nuclear physics from MSU in 1996 and worked with Deloitte Consulting in New York, focusing on technology solutions for financial risk measurement. In 1999, he and a fellow alumnus started Investor Analytics, a risk assessment firm focusing on hedge fund risks. He later served as a partner and chief risk officer of EQA Partners, a Connecticut-based hedge fund.
ABOUT MSU
ADMINISTRATION
COLLEGE DEANS
Website
https://msu.edu/about/thisismsu/executive/deans.html

AGRICULTURE AND NATURAL RESOURCES
Ronald L. Hendrick
Ronald Hendrick serves as dean of the College of Agriculture and Natural Resources. Hendrick, an MSU alumnus, previously served as interim vice president for agricultural administration and interim dean for the College of Food, Agricultural, and Environmental Science at The Ohio State University. Hendrick served OSU since 2013 in a variety of roles, including as senior associate dean and director of the School of Environment and Natural Resources. Prior to that, he was associate dean for academic affairs in the D. B. Warnell School of Forestry and Natural Resources at the University of Georgia. He earned his bachelor and doctoral degrees from MSU in forestry and forest ecology, in 1986 and 1992, respectively.

ARTS AND LETTERS
Christopher P. Long
Christopher P. Long is dean of the College of Arts and Letters. Long was previously associate dean for graduate and undergraduate education and professor of philosophy and classics in the College of the Liberal Arts at Pennsylvania State University. Long joined the philosophy faculty at Penn State in 2004 and served as director of graduate studies in philosophy from 2005 to 2010. He was appointed associate dean for undergraduate education in 2010 and added graduate education to his portfolio in 2013. Long's extensive publications in ancient Greek and contemporary continental philosophy include three books: The Ethics of Ontology: Rethinking an Aristotelian Legacy, Aristotle on the Nature of Truth, and an enhanced digital book, Socratic and Platonic Political Philosophy: Practicing a Politics of Reading. He is also cofounder of the Public Philosophy Journal, a project to create an innovative online space for digital scholarship and communication.

COMMUNICATION ARTS AND SCIENCES
Prabu David
Prabu David is dean of the College of Communication Arts and Sciences. Prior to his appointment, David was a professor of communication and associate dean for academics at the Murrow College of Communication at Washington State University. Previously he was on the faculty at Ohio State University, where he held a number of posts, including assistant and associate professor, director of undergraduate studies at the university’s School of Communication, and faculty associate with OSU’s Comprehensive Cancer Center and the Center for Public Health Preparedness. His research emphasis is communication technology and health, and his current research focuses on mobile media. He has served as an investigator or co-investigator on projects funded by the National Cancer Institute, the Centers for Disease Control, U.S. Department of State, the Lance Armstrong Foundation, and the Breast Cancer Research Foundation.

EDUCATION
Robert Floden
Robert Floden is dean of the College of Education. Floden, who previously served as interim dean of the college, is co-director of the Education Policy Center at MSU. The University Distinguished Professor has been on the College of Education faculty since 1977 and became associate dean in 1989. A member of the National Academy of Education, he is one of the preeminent scholars in the areas of teaching, teacher education, and how policy is linked to classroom practice. He has appointments across multiple study areas in the college, including teacher education, educational psychology, educational policy, mathematics education, and measurement and quantitative methods.
ELI BROAD COLLEGE OF BUSINESS
Sanjay Gupta
Sanjay Gupta is dean of the Broad College of Business. The Russell E. Palmer Endowed Professor in Accounting, Gupta joined the Broad College in 2007 as chairperson of the Department of Accounting and Information Systems. He was appointed associate dean for MBA and professional master's programs in July 2012. Previously he held several faculty positions at Arizona State University, including the first Henry & Horne Professorship in Accountancy. An expert on corporate and individual tax policy, Gupta has consulted for Fortune 500 companies, the U.S. government, major public accounting firms, and international consulting firms. Gupta serves as a commissioner for the Pathways Commission, studying the future path of accounting higher education, and on the advisory boards for the Midland Research Institute for Value Chain Creation, MSU-CIBER, and the Demmer Center for Business Transformation.

ENGINEERING
Leo Kempel
Leo Kempel, dean of the College of Engineering, has been on the Department of Electrical and Computer Engineering faculty since 1998 and served as associate dean for research from 2008 to March 2013. He previously served as the inaugural director of the MSU High Performance Computing Center (2004-06) and associate dean for special initiatives (2006-08). His research is in the general area of applied electromagnetics with particular emphasis on conformal antennas, engineered materials, and measurement of electromagnetic properties of materials. He received the National Science Foundation CAREER award and is a fellow of the Institute of Electrical and Electronic Engineers and the Applied Computational Electromagnetics Society. Kempel received a bachelor of science degree from the University of Cincinnati in 1989 and a doctorate from the University of Michigan in 1994.

HONORS COLLEGE
Cynthia Jackson-Elmoore
In addition to serving as dean of Michigan State University's Honors College, Cynthia Jackson-Elmoore is a professor in the School of Social Work and in the Department of Political Science and maintains an affiliation with the Global Urban Studies Program. Previously, Jackson-Elmoore served as acting assistant dean of the Urban Affairs Program, director of the Urban Studies Graduate Program, and codirector of the Program in Urban Politics and Policy. She was a fellow in the Executive Leadership Academy Program and in the Academic Leadership Program sponsored by the Committee on Institutional Cooperation. Jackson-Elmoore’s research interests include nonprofits and urban politics, healthy communities, and state and local policy. She has published books, articles, and book chapters, as well as monographs, reports, and conference papers.

HUMAN MEDICINE
Norman J. Beauchamp Jr.
Norman J. Beauchamp Jr. is dean of the College of Human Medicine. Prior to his appointment, Beauchamp served as professor and chair of the Department of Radiology at the University of Washington, a role he assumed in 2002, as well as professor of neurological surgery and industrial and systems engineering at UW. Beauchamp's research emphasis has been in developing MRI-based advanced imaging techniques to extend the treatment window in acute stroke and using imaging to identify risk predictors of stroke and dementia. An alumnus of the MSU College of Human Medicine, Beauchamp is a national leader in the radiology community and is currently serving as chair of the International Outreach Committee for the American Roentgen Ray Society and on the board of directors of the Society of Chairs of Academic Radiology Departments. He has served as the chair of the Radiology Research Alliance, the chair of the Coalition for Bioimaging Research and chair of the American College of Radiology Education Committee.
INTERNATIONAL STUDIES AND PROGRAMS
Steven D. Hanson
Steven D. Hanson is associate provost and dean of International Studies and Programs (ISP). In this role, Hanson leads MSU’s international programming efforts, including multidisciplinary and multicollege research and strategic partnerships with higher education institutions abroad. He joined MSU in 1988 in the Department of Agricultural, Food, and Resource Economics and previously served ISP as interim dean from 2013-14 and as assistant dean from 2009-13. Hanson serves on the board of directors for the Partnership to Cut Hunger and Poverty in Africa and the Midwest Universities Consortium for International Activities. He has served as chair of the National Association of Agricultural Economics Administrators and is a fellow of the Food Systems Leadership Institute.

JAMES MADISON
Sherman Garnett
Sherman Garnett is the dean of Michigan State University's James Madison College. Previously, Garnett was a senior associate at the Carnegie Endowment for International Peace, where he directed projects on security and national identity in the former Soviet Union and Russian-Chinese relations. He worked for more than a dozen years on arms control and post-Communist security policy questions in a variety of positions in the U.S. government, finishing his government service as the deputy assistant secretary of defense for Russia, Ukraine, and Eurasia. Garnett's interests include the former Soviet Union, especially Russian foreign and security policy; Ukraine; and comparative political and security issues for the post-Communist world. His current research interests include contemporary global security problems, political and security trends in Eurasia, and Russian intellectual and literary history.

LAW
Lawrence Ponoroff
Lawrence Ponoroff is dean of the Michigan State University College of Law. Ponoroff came to MSU Law from the University of Arizona's James E. Rogers College of Law, where he held the Samuel M. Feiglty Chair in Commercial Law and served as dean from 2009 to 2012. He previously served as dean of Tulane University Law School from 2001 to 2009. Ponoroff earned his law degree at Stanford University. His academic career began at the University of Toledo College of Law. Before entering academia, Ponoroff was a partner at a Denver-based law firm, where he specialized in corporate and commercial litigation.

LYMAN BRIGGS
Elizabeth H. Simmons
Elizabeth H. Simmons is dean of the Lyman Briggs College and University Distinguished Professor of physics in the Department of Physics and Astronomy. A particle theorist, Simmons' research focuses on the origins of the masses of the elementary subatomic particles, particularly that of the top quark. Prior to joining the MSU faculty in 2003, she spent 10 years as a professor at Boston University. Simmons is a Fellow of the American Association for the Advancement of Science and of the American Physical Society. In 2013, she received MSU's Robert F. Banks Award for Institutional Leadership. In 2013-14, Simmons was named an American Council on Education Fellow, for which she spent the year in the provost's office at Yale University while continuing her role as dean.
MUSIC
Jim Forger
In addition to serving as dean of the College of Music, James Forger is a professor of saxophone, an active performing saxophonist, and an award-winning recording artist. He was appointed as director of the School of Music in 1990, and since then the school (now college) has been recognized as a nationally ranked program. Forger is member of the Commission on Accreditation of the National Association of Schools of Music and has served as an evaluator and consultant to music schools and nondegree-granting community music programs across the country. In 1994, he founded a new nondegree-granting division of the College of Music, the Community Music School, which enrolls 1,200 individuals each year. Forger has performed throughout South America, Europe, Asia, and the former Soviet Union. He has been the guest saxophonist in residence at the International Chamber Music Festival of the Mayan Highlands in San Cristobal de las Casas, Mexico. He has appeared as soloist with the Pittsburgh Symphony Orchestra, the Warsaw Philharmonic, the Greater Lansing Symphony Orchestra, the Grand Rapids Symphony, and the Sinfonica de Vientos in Tunja, Colombia.

NATURAL SCIENCE
R. James Kirkpatrick
James Kirkpatrick is dean of Michigan State University's College of Natural Science. He has more than 20 years of experience in college administration and served as executive associate dean of the College of Liberal Arts and Sciences at the University of Illinois at Urbana-Champaign (UIUC) before joining MSU in 2007. He received his Ph.D. in geology from UIUC in 1972 and has authored more than 200 research publications. His research focuses on the application of high-resolution nuclear magnetic resonance spectroscopy and computational molecular modeling in geochemistry, mineralogy, and materials chemistry.

NURSING
Randolph Rasch
Randolph Rasch is dean of the College of Nursing. Previously a professor and department chair in the School of Nursing at the University of North Carolina at Greensboro, Rasch had also served as interim chair and visiting professor in the Department of Nursing at North Carolina Central University in Durham. He also has held various professor and director positions at Vanderbilt University's School of Nursing. His research expertise is in the areas of primary care and community health, specifically analyzing the roles, functions, and appropriate skill mix for all levels of the profession. Outside of academia, Rasch has worked as a family nurse practitioner for more than 10 years and as the first statewide director of nursing services for the Tennessee Department of Correction in Nashville. He is a fellow in the American Association of Nurse Practitioners and a distinguished scholar in the National Academies of Practice.

OSTEOPATHIC MEDICINE
William Strampel
In addition to serving as dean of Michigan State University's College of Osteopathic Medicine, William Strampel is a professor of internal medicine. Previously, Strampel served as the college's interim dean and the college's senior associate dean. He also is the lead medical director of MSU HealthTeam. Before coming to MSU, Strampel was a special assistant to the U.S. surgeon general for operations and readiness; he also served as chief medical officer for the Tricare Management Activity and as director of quality management in the Office of the Secretary of Defense. Strampel was commander of the Brooke Army Medical Center and Great Plains Regional Medical Command, and was chief of the Quality Assurance Division, Department of the Army, Office of the Surgeon General. He also served in a number of capacities at hospitals in Colorado, Kansas, and Korea.
RESIDENTIAL COLLEGE IN ARTS AND HUMANITIES
Stephen Esquith
Stephen Esquith was appointed dean of the Residential College in Arts and Humanities in fall 2006. Prior to this appointment, he served as chair of the Department of Philosophy from 2000 to 2005. Esquith has been researching ethical problems in developing countries since 1990, when he was a senior Fulbright scholar in Poland. He has also been involved in numerous civic engagement projects in the public schools, including an exchange program between local elementary school children in the United States and schoolchildren in a community school in Kati, Mali. He led a study abroad program focusing on ethical issues in development in Mali in the summers of 2004 and 2006, and he spent the academic year 2005-06 teaching and working with colleagues at the University of Bamako as a senior Fulbright scholar.

SOCIAL SCIENCE
Rachel Croson
Rachel Croson is dean of the College of Social Science. Prior to her role as dean, Croson served as the John and Judy Goolsby-Virginia and Paul Dorman Endowed Chair, professor of economics, and dean of the College of Business at the University of Texas at Arlington. She previously served as professor and director of the Negotiations Center at the University of Texas at Dallas and as associate professor at the Wharton School of the University of Pennsylvania. She also served two years as the National Science Foundation’s division director for Social and Economic Sciences. Croson earned her undergraduate degree from the University of Pennsylvania, with a double major in economics and philosophy, and a minor in political science. She earned her doctorate in economics from Harvard University. Croson’s research has concentrated on experimental and behavioral economics. Her professional leadership roles include serving on the board of the Committee on the Status of Women in the Economics Profession.

VETERINARY MEDICINE
John Baker
John Baker is dean of the Michigan State University College of Veterinary Medicine. Baker has been a professor in the Department of Large Animal Clinical Sciences for the past 30 years and serves as the associate director of MSU’s AgBioResearch, acting as liaison to Michigan animal commodity groups and the Animal Agriculture Initiative. He is board certified by the American College of Veterinary Internal Medicine. Baker has served in a number of other capacities at MSU, including associate dean for research and graduate studies within the veterinary college and as acting director of AgBioResearch from 2004-05. His primary research interest is viral respiratory diseases of livestock species. Baker serves in numerous professional societies concerned with veterinary medicine, research, and large animal industries, and has served on many college and university committees.