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ABOUT MSU

OVERVIEW

Michigan State University Spartans work every day to advance the common good in uncommon ways. Together we tackle some of the world’s toughest problems to find solutions that make life better.

The nation’s pioneer land-grant university, MSU is one of the top research universities in the world. Home to nationally ranked and recognized academic, residential college, and service-learning programs, MSU is a diverse community of dedicated students and scholars, athletes and artists, scientists and leaders.

Website
https://msu.edu/about/
ABOUT MSU

MISSION STATEMENT

Michigan State University, a member of the Association of American Universities and one of the top 100 research universities in the world, was founded in 1855. We are an inclusive, academic community known for our traditionally strong academic disciplines and professional programs, and our liberal arts foundation. Our cross- and interdisciplinary enterprises connect the sciences, humanities, and professions in practical, sustainable, and innovative ways to address society’s rapidly changing needs.

As a public, research-intensive, land-grant university funded in part by the state of Michigan, our mission is to advance knowledge and transform lives by:

- Providing outstanding undergraduate, graduate, and professional education to promising, qualified students in order to prepare them to contribute fully to society as globally engaged citizen leaders
- Conducting research of the highest caliber that seeks to answer questions and create solutions in order to expand human understanding and make a positive difference, both locally and globally
- Advancing outreach, engagement, and economic development activities that are innovative, research-driven, and lead to a better quality of life for individuals and communities, at home and around the world

The MSU Mission Statement was approved by the Board of Trustees on April 18, 2008.

Website
http://president.msu.edu/advancing-msu/msu-mission-statement.html
ABOUT MSU

CORE VALUES

Michigan State University was founded on the visionary idea that practical knowledge could be combined with traditional scientific and classical studies to create a rigorous higher education curriculum that would be good enough for the proudest and open to the poorest. This bold experiment was overwhelmingly successful. Today, Michigan State University is recognized as one of the top 100 research universities in the world.

Underlying our success is a firm set of institutional values that we hold to be the core of our civil engagement with one another and with the society we serve. Great universities, like great companies, are rooted in fundamental values that define their contributions to society and that endure regardless of who is at the helm. We believe our values are what set us apart. As we build on our heritage to move from land-grant to world-grant, our actions and plans must stem from this core value framework.

Our three core, interwoven values are quality, inclusiveness, and connectivity.

Our commitment to quality means that we shun complacency and continually strive to be among the best in all we do and to be the best in key areas. Though we realize no university can be everything to everybody, we can still be the university for everybody. We believe exceptional quality and accessibility reinforce one another—that one need not be sacrificed in order to meet the other. Indeed, we must continue to set ourselves apart by democratizing cutting-edge knowledge and bringing it to people around the world as we instill our values and knowledge in tomorrow's citizens, leaders, and scholars. We are charged with finding creative ways to meet this challenge, knowing that doing so is what makes MSU a model of 21st-century education.

In order to be the best, we must dedicate ourselves to inclusion. Indeed, inclusion both underpins and stems from our commitment to quality and must be at the core of the MSU experience. Inclusion is not limited to ensuring various constituencies are accounted for, but rather is an overarching philosophy that starts with a belief in the value of varying perspectives and a promise of mutual respect. Our commitment to inclusion means we embrace opportunities for all. It means that we ensure individuals who come from ordinary backgrounds but who possess extraordinary talents, passion, and determination can find the path to success. It means building a vibrant, intellectual community that offers and respects a broad range of ideas and perspectives. We embrace a full spectrum of experiences, viewpoints, and intellectual approaches because it enriches the conversation and benefits everyone, even as it challenges us to grow and think differently.

Our commitment to connectivity builds on our land-grant heritage and values. It obliges us to align our assets so that they reinforce and enhance one another and so that we're working as creatively as possible. Internally, we avoid the view of departments, programs and constituencies as islands and instead look for ways to organically build connections so that each part of our institution can enhance and benefit from the others. Further, we do not create separate organizations that are viewed as interdisciplinary. Rather, we build adaptive, vital partnerships that effectively deploy resources to rapidly meet the changing frontiers of knowledge. Externally, we strive to connect with those we serve locally, nationally, and globally and with the best and brightest minds. Connectivity means that we are forward-looking, anticipating tomorrow's issues while addressing the issues of today. It means a willingness to take responsibility for our role in our community, to work hard, and to fulfill our commitments. Finally, it means performing our work in the spirit of service. These three values—quality, inclusion, and connectivity—are intricately linked. In order to dedicate ourselves to one, we must commit to the other two. By building connections, focusing on
inclusion and committing to quality, we begin to set a standard for what we expect of ourselves. That’s the foundation on which all else we wish to accomplish is based.

Website
http://president.msu.edu/advancing-msu/presidents-statement-on-core-values.html
ABOUT MSU

MSU FACTS
Michigan State University Spartans work to advance the common good in uncommon ways. The nation’s pioneer land-grant university, MSU began as a bold experiment that democratized higher education and helped bring science and innovation into everyday life. Today, MSU is one of the top research universities in the world—on one of the biggest, greenest campuses in the nation—and is home to a diverse community of dedicated students and scholars, athletes and artists, scientists and leaders.

Website
https://msu.edu/about/thisismsu/facts.html

ABOUT MSU

HISTORY
- Founded February 12, 1855
- Dedicated May 13, 1857
- Prototype for 69 land-grant institutions established under the Morrill Act of 1862
- First institution of higher learning in the United States to teach scientific agriculture
- First classes were taught on May 14, 1857 – Five faculty members taught 63 students in three now nonexistent buildings (College Hall, Saint’s Rest, and a brick horse barn)

ABOUT THE MORRILL ACT
MSU was the nation’s pioneer land-grant university and the prototype for the entire land-grant system created when President Lincoln signed the Morrill Act in 1862. The act granted lands to each loyal state to support a college “where the leading object shall be, without excluding other scientific and classical studies and including military tactics, to teach such branches of learning as are related to agriculture and the mechanic arts . . . in order to promote the liberal and practical education of the industrial classes in the several pursuits and professions of life.”

OFFICIAL NAME CHANGES
February 12, 1855 – Agricultural College of the State of Michigan
March 15, 1861 – State Agricultural College
June 2, 1909 – Michigan Agricultural College
May 1, 1925 – Michigan State College of Agriculture and Applied Science
July 1, 1955 – Michigan State University of Agriculture and Applied Science
January 1, 1964 – Michigan State University
PRESIDENTS
Joseph R. Williams (1857–1859)
Lewis R. Fisk (1859–1862)
Theophilus C. Abbot (1862–1884)
Edwin Willits (1885–1889)
Oscar Clute (1889–1893)
Lewis B. Gorton (1893–1895)
Jonathan L. Snyder (1896–1915)
Frank S. Kedzie (1915–1921)
David Friday (1921–1923)
Kenyon L. Butterfield (1924–1928)
Robert S. Shaw (1928–1941)
John A. Hannah (1941–1969)
Edgar L. Harden (1978–1979)
Cecil Mackey (1979–1985)
Lou Anna K. Simon (2005 –)

TRADITION
Nickname: Spartans
Colors: Green and white
Mascot: Sparty
Conference: Big Ten

CAMPUS PROFILE
• Located in East Lansing, three miles east of Michigan’s capitol in Lansing 5,200-acre campus with 2,100 acres in existing or planned development
• 545 buildings, including 103 with academic or instructional space
• Approximately 19,600 acres throughout Michigan used for agricultural and natural resources research and education

LEADERSHIP
PRESIDENT
Lou Anna K. Simon

PROVOST AND EXECUTIVE VICE PRESIDENT FOR ACADEMIC AFFAIRS
June Pierce Youatt

GOVERNING BODY CHANGES
1855 – State Board of Education
1861– State Board of Agriculture
1959 – Board of Trustees

BOARD OF TRUSTEES
Joel I. Ferguson, Chairman (term ends January 1, 2021)
Mitch Lyons, Vice Chairman (term ends January 1, 2019)
Brian Breslin (term ends January 1, 2019)
Dianne Byrum (term ends January 1, 2017)
Melanie Foster (term ends January 1, 2023)
Brian Mosallam (term ends January 1, 2021)
George Perles (term ends January 1, 2023)
Diann Woodard (term ends January 1, 2017)
SPARTAN COMMUNITY
STUDENTS (FALL 2015)
- Approximately 50,543 total
  - All 83 counties in Michigan
  - All 50 states in the United States
  - More than 138 other countries
- 39,143 undergraduate
- 11,400 graduate and professional
- 51.6% women, 48.4% men
- 18.1% students of color, 15% international

FACULTY AND ACADEMIC STAFF
Approximately 5,300

SUPPORT STAFF EMPLOYEES
Approximately 6,800

LIVING ALUMNI
Approximately 541,000 worldwide
ACADEMICS
- More than 200 programs of undergraduate, graduate, and professional study
- Outstanding record of students earning prestigious national and international scholarships: Goldwater, 42; Rhodes, 17; Churchill, 18; Truman, 16; Marshall, 16; Udall, 12; Hollings, six; Gates, four; and Mitchell, one
- Freshman class profile (middle 50 percent of Fall 2015 entering class)
  o High school GPA: 3.48–3.92
  o SAT combined score (math and critical reading): 1030–1210
  o ACT composite score: 23–28
- More than 260 study abroad programs on all continents in more than 60 countries

DEGREE-GRANTING COLLEGES
- College of Agriculture and Natural Resources
- Residential College in Arts and Humanities
- College of Arts and Letters
- Eli Broad College of Business/ Eli Broad Graduate School of Management
- College of Communication Arts and Sciences
- College of Education
- College of Engineering
- College of Human Medicine
- James Madison College
- College of Law (affiliated)
- Lyman Briggs College
- College of Music
- College of Natural Science
- College of Nursing
- College of Osteopathic Medicine
- College of Social Science
- College of Veterinary Medicine

RESEARCH
- External funding totaled $584 million in 2014–15
- Top federal funding agencies
  o Department of Energy
  o National Science Foundation
  o Department of Health and Human Services
  o U.S. Agency for International Development
  o Department of Agriculture
  o Department of Education
  o Department of Defense
- Accelerating key research areas through the recruitment of more than 100 new faculty members as part of the newly launched Global Impact Initiative
- Selected by the U.S. Department of Energy to design and establish the Facility for Rare Isotope Beams (FRIB) (pronounced f-rib, not frib), a $730 million facility that will advance understanding of rare nuclear isotopes and the evolution of the cosmos
- MSU and the University of Wisconsin-Madison awarded $125 million by the U.S. Department of Energy to continue their work on advanced biofuels at the Great Lakes Bioenergy Research Center (GLBRC)
- Home of AgBioResearch, which funds the research of more than 300 scientists who conduct research in on-campus facilities and at 13 research centers across the state
- Notable discoveries include:
  o “Homogenization” of milk by Malcolm Trout, who discovered in 1929 that homogenized milk needed to be pasteurized first in order to have an appealing taste. [http://research.msu.edu/msu-research-history-homogenization-of-milk/](http://research.msu.edu/msu-research-history-homogenization-of-milk/)
  o Anticancer drug, cisplatin, by Barnett Rosenberg. [http://research.msu.edu/msu-research-history/](http://research.msu.edu/msu-research-history/)
GLOBAL
- More than $50 million in international funding annually
- Received $45 million from The MasterCard Foundation in support of a nine-year partnership to provide talented, yet financially disadvantaged youth from Africa with access to quality education
- Ranks in the top 10 for both study abroad participation and international student enrollment
- More than 1400 faculty and staff members engaged in international research and teaching
- More than 280 partnerships with international institutions
- 25 internationally focused centers, institutes, and offices

ENGAGEMENT
- Reaches into all 83 counties in Michigan through MSU Extension to share resources with individuals, communities, and businesses
- Academic and professional degree and certificate programs extended to off-campus learners, with more than 20,000 enrollments in more than 80 degree and certificate programs
- Music education, music therapy, and performance opportunities offered to residents of all ages, backgrounds, and abilities in Greater Lansing and Detroit by MSU’s Community Music School
- Offers expanding community connections and opportunities for community-based scholarly work in Southeast Michigan through the MSU Detroit Center
- Registered 26,127 students for service-learning and civic engagement placements in 2014-15

TOP DISTINCTIONS
- *U.S. News & World Report* ranks MSU
  - 75th among the world's top 100 universities
  - 46th among the nation's public universities
  - First in the nation for 22 straight years for graduate programs in elementary and secondary education
  - First in the nation for graduate programs in nuclear physics, organizational psychology, and rehabilitation counseling
  - First in the nation for undergraduate program in supply chain
- Ranks 50th among public universities for in-state students in Kiplinger’s 2015 edition of Best Values in Public Colleges
- Member of the prestigious 62-member Association of American Universities
- Only university in the country with on-campus medical schools graduating allopathic (MD) and osteopathic (DO) physicians, and veterinarians (DVMs)
- Among the largest single-campus residence hall systems in the country with 27 halls in five neighborhoods and two apartment villages
FINANCES

GENERAL FUND BUDGETED REVENUES (2015-16): $1,263,800,000
- Tuition and fees: $891.1 million
- State appropriations: $268.3 million (about 21% of overall MSU budget)
- Other university funds: $95.6 million

GENERAL FUND BUDGETED EXPENDITURES (2015-16): $1,263,800,000
- Salaries: $808.9 million*
- Supplies, services, and equipment: $413.1 million*
- Labor: $418 million*
  *These are estimates

TUITION (2015-16)
- Resident undergraduate students
  - Lower division: $452/credit
  - Upper division: $503.50/credit
- Resident graduate students: $671.75/credit
- Nonresident undergraduate students
  - Lower division: $1,212/credit
  - Upper division: $1,250.25/credit
- Nonresident graduate students: $1,319.75/credit

HOUSING (2015-16)
- Residence hall rates
  - Undergraduate (double room/silver meal plan): $4,737/semester
  - Graduate (permanent single room/traditional meal plan): $4,192/semester
- Apartment rates
  - One bedroom (standard): $656/month
  - Two bedrooms (standard): $782/month
- For a more detailed estimate of costs, visit: finaid.msu.edu/costs.asp
CAMPUS LIFE

ATHLETICS
- 25 varsity squads: 12 intercollegiate sports for men and 13 intercollegiate sports for women
- 2015 Cotton Bowl champions and 2014 Rose Bowl champions
- 18 straight NCAA appearances by men's basketball team, including seven Final Four appearances
- One of the largest intramural sports programs in the nation
- Facilities: Spartan Stadium, Breslin Student Events Center, Daugherty Football Building/Skandalaris Football Center, Berkowitz Basketball Complex, Munn Ice Arena, Jenison Field House, McLane Baseball Stadium (Kobs Field), DeMartin Stadium (soccer), Forest Akers Golf Courses, McCaffree Pool, Ralph Young Field (field hockey/track), Old College Field, MSU Tennis Facility, and three intramural facilities

CULTURE AND ENTERTAINMENT
- Broad Art Museum: committed to exploring global contemporary culture and ideas through art
- Wharton Center for Performing Arts: four venues—Cobb Great Hall, Pasant Theatre, MSU Auditorium, and Fairchild Theatre—host a variety of cultural events
- Breslin Student Events Center: state-of-the-art arena hosts special events such as concerts, commencements, ice shows, sporting events, banquets, conventions, and trade shows
- MSU Museum: offers anthropological, biological, folklife, geological, and historical exhibits and programs
- Abrams Planetarium: houses a Digistar 5 computer graphics planetarium projector and a 150-seat Sky Theater
- Horticulture Gardens: six distinct gardens over 7.5 acres provide a living laboratory where plants and people grow together

STUDENT ORGANIZATIONS
- Registered student groups: more than 600 each year
- Student media: The State News and Impact 89 FM radio
- Greek-letter community: more than 50 nationally affiliated organizations

PROGRAMS FOR PERSONS WITH DISABILITIES
- Resource Center for Persons with Disabilities: provides disability-related information and referrals
ABOUT MSU
RANKINGS AND RECOGNITIONS
Michigan State University has been advancing the common good with uncommon will for more than 160 years, pushing the boundaries of discovery and forging enduring partnerships to solve the most pressing global challenges. With innovative academic programs, research, and outreach, MSU is recognized internationally as a top research university and a leader in international engagement.

Website
https://msu.edu/about/rankings-and-recognitions/

UNIVERSITY-WIDE DISTINCTIONS
- MSU is one of the top 70 universities in the world, according to the Times Higher Education World Reputation Rankings 2016.
- Michigan State ranks 78th in the U.S. News & World Report "Best Global Universities" rankings, which analyzes 1000 universities. Among U.S. universities, MSU ranks 45th, up one spot from last year.
- Michigan State is among the top 100 universities in the world, according to a new set of rankings from U.S. News & World Report. According to the rankings, which list the top 500 universities in the world, MSU is tied for 75th with the Netherlands’ Leiden University. This is the first time U.S. News & World Report has rated universities on a global scale. It used a new set of criteria, with a heavy emphasis on the schools’ research prowess.
- MSU ranks among the top 100 global universities, according to the 2015 “Academic Ranking of World Universities” from the Center for World-Class Universities of Shanghai Jiao Tong University.
- MSU is No. 63 among the world’s most influential universities and No. 5 in the Big Ten, according to a Wikipedia-mining algorithm highlighted in the MIT Technology Review.
- MSU ranks seventh in the nation for study abroad participation, with 2,668 students participating in education abroad programming in 2014-15, according to the Institute of International Education’s 2016 Open Doors Report. MSU ranks No. 11 in the country—and first in the state of Michigan—for international student enrollment. In 2015-16, MSU hosted 8,256 international students on campus.
- In the 2016 Wall Street Journal/Times Higher Education College Rankings, MSU is among the highest-ranked schools in terms of engagement, tying for the No. 6 spot. Engagement is a measure of how connected students are with their school, each other and the outside world, and how challenging their courses are, among other things.
- MSU's increasingly good value is reflected in Kiplinger’s 2016 edition of Best Values in Public Colleges, which ranks MSU 40th among public universities for in-state students—a ranking that has improved from 85th in 2007. Kiplinger bases its rankings entirely on measureable criteria such as student–faculty ratio, admission rate, graduation rate, cost, and financial aid.
- In Washington Monthly’s 2015 National Universities Rankings, MSU ranked 33rd among 279 higher education institutions analyzed by the publication. Rankings are based on how well universities improve social mobility, produce research, and promote public service.
- MSU is No. 11 on a list of more than 400 Midwest schools in Washington Monthly’s “Best Bang for the Buck” rankings.
- MSU is among the top 10 research institutions producing U.S. Fulbright scholars and students for 2014-15, according to the Chronicle of Higher Education.
- MSU earned gold status in the Michigan Veterans Affairs Agency’s 2016 Veteran-Friendly School program rankings.
MSU ranks as the sixth best university to work for in the United States, according to the Business Research Guide, which provides reviews and insight into technologies, products and services, and career and education options. Along with Michigan State, the top 10 list included three Ivy League institutions and the Massachusetts Institute of Technology. MSU’s family-friendly environment and the wide range of services offered by its Family Resource Center were cited.

MSU’s study abroad and service-learning programs are recognized as “programs to look for” in U.S. News & World Report’s 2015 edition of America’s Best Colleges.

For the 16th consecutive year, MSU has earned a spot on Peace Corps’ Top Volunteer-Producing Colleges and Universities list. With 33 Spartans currently making a difference around the world as volunteers, MSU ranks No. 22 among large universities nationwide on the 2016 list. Since the agency was created in 1961, 2,357 alums have served overseas, making Michigan State the No. 6 all-time producer of Peace Corps volunteers.

Rankings compiled at the University of Western Australia list MSU among the top 50 universities in the world based on research performance, including publications and citations. These rankings also list MSU among the top 50 universities in the categories of arts, humanities, business, and social sciences and engineering, computing, and technology and in the top 100 in the areas of medicine and the health sciences and pure, natural, and mathematical sciences.

U.S. News & World Report ranks MSU No. 27 on its list of the “100 Best Global Universities for Environment/Ecology,” a directory that identifies “the world’s best universities for the field of environment and ecology, based on their reputation and research.”

Architectural Digest named MSU’s Eli and Edythe Broad Art Museum one of the “Best University Art Museums in America.”

MSU’s Beal Botanical Garden and Hidden Lake Gardens are among the “50 Most Amazing University Botanical Gardens and Arboreums in the U.S.” according to Best Colleges Online. MSU is the only school on the list to have two gardens featured.

MSU was recognized in the Princeton Review’s 2015 Guide to 353 Green Colleges, which focuses solely on colleges that have demonstrated a strong commitment to the environment and to sustainability.

The Institute for Scientific Information included 27 MSU faculty members on its most recent list of “Highly Cited” researchers. Individuals on the list are among the top 250 researchers worldwide in their respective fields in terms of the number of citations to research published between 1981 and 2007 and represent about half of 1 percent of all researchers in the sciences and social sciences.

The U.S. Department of Energy has selected MSU to design and establish the Facility for Rare Isotope Beams, also known as FRIB, a $730 million facility that will advance understanding of rare nuclear isotopes and the evolution of the cosmos as it provides research opportunities for scientists and students from around the globe. A world leader in rare isotope research, Michigan State has been committed to advancing accelerator-based sciences for more than 50 years.

MSU is a member of the prestigious Association of American Universities, a group of only 60 U.S. and two Canadian universities widely regarded as among the top research-intensive institutions in North America.
• MSU is the only university in the country with on-campus medical schools graduating allopathic (MD) and osteopathic (DO) physicians, as well as veterinarians. As the university extends the College of Human Medicine and the College of Osteopathic Medicine to new areas of the state, MSU will be among the largest universities in the United States in terms of the number of medical school graduates.

• A total of 26,127 MSU students were engaged in service-learning and community service activities during the 2014–15 academic year.

• MSU continues its outstanding record of students earning prestigious scholarships with the naming of a Goldwater scholar in 2016. The total scholarship count at MSU now stands at: Goldwater, 43; Rhodes, 17; Churchill, 18; Truman, 16; Marshall, 16; Udall, 12; Hollings, six; Gates, four; and Mitchell, one.

• The Carnegie Foundation for the Advancement of Teaching in 2007 selected MSU as one of the first universities to be designated as a "community-engaged university" using its Community Engagement Classification, which recognizes curricular engagement as well as outreach and partnerships.

U.S. NEWS & WORLD REPORT
In *U.S. News & World Report's* latest editions of America's Best Colleges (undergraduate) and America's Best Graduate Schools rankings MSU has 25 undergraduate and graduate programs ranked in the top 20 nationally by *U.S. News & World Report*. These include six No. 1-ranked programs in undergraduate supply chain management/logistics and graduate programs in nuclear physics, elementary and secondary education, organizational psychology, and rehabilitation counseling.

UNDERGRADUATE
• Supply chain management/logistics No. 1
• Production/operations management No. 11
• Biological/agricultural engineering No. 12
• Accounting No. 14
• Management No. 18

GRADUATE
• Nuclear physics No. 1
• Elementary education No. 1 for 22 straight years
• Secondary education No. 1 for 22 straight years
• Organizational psychology No. 1
• Rehabilitation counseling (education) No. 1
• Supply chain/logistics No. 2
• African history No. 3
• Curriculum/instruction No. 4
• Higher education administration No. 2
• Educational psychology No. 5
• Administration/supervision No. 7
• Criminal justice No. 7
• Veterinary medicine No. 12
• Primary care (College of Osteopathic Medicine) No. 15
• Education policy No. 11
• Production/operations management No. 11
• Biological/agricultural engineering No. 13
• Special Education No. 13
• College of Education (overall) No. 15
• Marketing No. 18
ADDITIONAL TOP ACADEMIC PROGRAMS, CENTERS, AND INITIATIVES

- The 2016 Bloomberg Businessweek ranking of full-time MBA programs ranked MSU’s Eli Broad College of Business Full-Time MBA No. 10 among public universities and No. 27 overall.
- MSU ranks No. 1 on a list of the “Top 10 U.S. Supply Chain Schools of 2015” by SCM World. The research organization surveys hundreds of supply chain executives every year to find out which universities they consider the best at producing graduates with practical approaches to supply chain management.
- MSU is No. 1 in the 2016 SCM World University 100 ranking, which asked supply chain practitioners to select their top three universities “as a marker of supply chain talent.” More than 2,000 professionals around the world participated, including nearly 200 based in Asia, 400 in Europe, and the balance in the Americas.
- For the 15th year, the MSU College of Osteopathic Medicine has ranked in the top 10 percent of all medical schools—MD and DO—for its primary care education. This year the college was tied with Harvard University at 12th, and was the highest ranking osteopathic school in U.S. News & World Report’s 2016 listings of America’s best medical schools.
- According to U.S. News & World Report’s Best Online Programs released in January 2015, MSU’s online graduate programs in education rank No. 13, up five spots from last year and 10 spots from two years ago when it was No. 23. Online graduate programs in nursing rank No. 31, up three spots from last year and 12 spots from two years ago when the program was No. 43.
- MSU has been ranked No. 6 on a list of the top 10 best colleges in the nation to study health professions, according to College Factual, an online ranking source for students looking for the “right fit” when it comes to selecting a school.
- MSU’s master’s program in social work was ranked among the top 25 in the nation by TheBestSchools.org, an independent organization that focuses its ranking system on three criteria: academic excellence, return on investment, and benefits that affect quality of life during studies.
- MSU earned the No. 7 spot in North America in the Princeton Review’s list of Top Schools for Video Game Design for 2015. MSU offers bachelor’s and master’s degrees with specialized curriculum in video game design and development.
- MSU was the top-cited university in an assessment by ScienceWatch.com of all papers published in hadron physics in the last decade. MSU—with 13,893 citations—placed fifth overall following four national laboratories located in the United States, Europe, and Russia. The most cited paper—with 772 citations—was the work of six MSU authors, and the second most cited paper was published by a collaboration including a member from MSU.
- Of the 141 medical schools in an Annals of Internal Medicine study, MSU's College of Human Medicine ranked sixth overall for social mission—defined as producing doctors who are minorities, practice primary care, or work in underserved areas—and seventh for underrepresented minorities in its student population.
- MSU’s Student Organic Farm ranks No. 8 in Best College Reviews’ list of top college farms in the country.
- Since the 1996-97 season, MSU Debate has received 20 first-round bids to the National Debate Tournament, the most of any public university in the nation.
- The media and information studies doctoral program in the College of Communication Arts and Sciences was ranked second in the mass communication category by the Chronicle of Higher Education.
- MSU is one of only four universities across the country asked by the Carnegie Annenberg, Rockefeller, and Ford foundations to take part in the Teachers for a New Era initiative, which is designed to strengthen K-12 teaching by developing state-of-the-art programs in teacher education.
• MSU is home to BEACON, one of five highly coveted National Science Foundation Science and Technology Innovation Centers. The Bio/computational Evolution in Action Consortium brings together biologists, computer scientists, and engineers to study evolution in both natural and virtual settings and apply knowledge to real-world problems.
• With accreditation from the Council on Accreditation of Nurse Anesthesia Educational Programs, MSU's nurse anesthesia program in the College of Nursing becomes the fifth such program in the state, enabling the college to help address a shortage in a critical area of health care.
• MSU leads U.S. universities in the number of African language courses offered and in the number of different African languages taught.
• MSU offers 26 study abroad programs in Africa, more than any other U.S. university.
• MSU was the first major university in the United States with a dean of international programs.
• MSU and the University of Wisconsin–Madison partner in the Great Lakes Bioenergy Research Center with $125 million in funding from the U.S. Department of Energy, focusing on the conversion of plant biomass to bioenergy.
• MSU is the leader in a research project funded by the U.S. Environmental Protection Agency and the Department of Homeland Security that created the Center for Advancing Microbial Risk Assessment, a consortium of scientists from seven universities with expertise in quantitative microbial risk assessment methods, biosecurity, and infectious disease transmission through environmental exposure.
• MSU's Diagnostic Center for Population and Animal Health is one of the country's premier and busiest veterinary diagnostic laboratories. From just over 9,700 cases when it first opened in 1973, the facility now handles more than 200,000 cases and more than 1.2 million diagnostic tests per year.
• As Michigan's land-grant institution, MSU is home to AgBioResearch, which funds the research of more than 300 scientists who conduct research in on-campus facilities and at 13 outlying research centers across the state.
• MSU and the 11 other members of the Committee on Institutional Cooperation were chosen to digitize select collections across all their libraries—up to as many as 10 million volumes—as part of the Google Book Search project.
ABOUT MSU

DIVERSITY AND INCLUSION

At Michigan State University, we believe our differences are assets. We foster a community that respects and values a broad range of backgrounds, viewpoints, and experiences and encourages and creates opportunities so all Spartans can reach their full potential educationally and professionally.

The nation's pioneer land-grant university, MSU was founded as a bold experiment that democratized higher education, making a quality education accessible. Today, advancing an inclusive campus remains a core value.

Website
http://inclusion.msu.edu/

DATA AND INFORMATION: DIVERSITY AT MSU

OUR STUDENTS

Spartan students come from all 50 states and more than 138 countries. They conduct research, study abroad, participate in hundreds of student organizations, and take advantage of the more than 200 academic programs MSU offers.

Fall 2015 Enrollment

- 50,543 Students
- 50 States in the U.S.
- 83 Counties in Michigan
- 138 Countries — and every continent on Earth.
Undergraduate Enrollment
In fall 2015, 39,143 undergraduate students were enrolled at MSU. The number included 7,281 students of color. The number of male and female students was nearly equal.

![Graph showing gender and minority student percentages.]

Undergraduate Enrollment Fall 2015

<table>
<thead>
<tr>
<th>Fall 2015</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Black/African American</td>
<td>2,700</td>
<td>8.0</td>
</tr>
<tr>
<td>Asian</td>
<td>1,816</td>
<td>5.4</td>
</tr>
<tr>
<td>Native Hawaiian/Pacific Islander</td>
<td>30</td>
<td>0.1</td>
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<tr>
<td>Hispanic/Latino</td>
<td>1,573</td>
<td>4.6</td>
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<tr>
<td>American Indian/Alaska Native</td>
<td>87</td>
<td>0.3</td>
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<tr>
<td>Two or More Races</td>
<td>1,075</td>
<td>3.2</td>
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<tr>
<td><strong>TOTAL MINORITY</strong></td>
<td>7,281</td>
<td>21.5</td>
</tr>
<tr>
<td>White</td>
<td>26,231</td>
<td>77.4</td>
</tr>
<tr>
<td>Other/No Response</td>
<td>363</td>
<td>1.1</td>
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<tr>
<td><strong>U.S. TOTAL</strong></td>
<td>33,875</td>
<td>100</td>
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<tr>
<td>International</td>
<td>5,268</td>
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<tr>
<td><strong>UNIVERSITY TOTAL</strong></td>
<td>39,143</td>
<td>100</td>
</tr>
<tr>
<td>Men</td>
<td>19,415</td>
<td>49.6</td>
</tr>
<tr>
<td>Women</td>
<td>19,728</td>
<td>50.4</td>
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</table>
Freshman Class
The 2015 incoming freshman class included 7,967 students.

- **24.5%** Minority Students
- **12.7%** International Students
- **11%** First-Generation College Students
- **22.4%** Pell Grant Recipients

### Incoming Freshmen Fall 2015

<table>
<thead>
<tr>
<th>Fall 2015</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Black/African American</td>
<td>656</td>
<td>8.2</td>
</tr>
<tr>
<td>Asian</td>
<td>417</td>
<td>5.2</td>
</tr>
<tr>
<td>Native Hawaiian/Pacific Islander</td>
<td>3</td>
<td>0.3</td>
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<tr>
<td>Hispanic/Latino</td>
<td>373</td>
<td>4.7</td>
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<tr>
<td>American Indian/Alaska Native</td>
<td>18</td>
<td>0.2</td>
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<tr>
<td>Two or More Races</td>
<td>238</td>
<td>3.0</td>
</tr>
<tr>
<td><strong>TOTAL MINORITY</strong></td>
<td>1,705</td>
<td><strong>24.5</strong></td>
</tr>
<tr>
<td>White</td>
<td>5,204</td>
<td><strong>75.3</strong></td>
</tr>
<tr>
<td>Other/No Response</td>
<td>42</td>
<td>0.6</td>
</tr>
<tr>
<td><strong>U.S. TOTAL</strong></td>
<td>6,951</td>
<td><strong>100</strong></td>
</tr>
<tr>
<td>International</td>
<td>1,016</td>
<td>12.7</td>
</tr>
<tr>
<td><strong>UNIVERSITY TOTAL</strong></td>
<td>7,967</td>
<td></td>
</tr>
</tbody>
</table>
OUR WORKFORCE
Our Spartan workforce reflects the world we live in: a constellation of genders, races, religions, sexual orientations, abilities, ages, and ethnicities.

Tenure-System Faculty
During the 2014-15 academic year, there were 1,945 faculty in the tenure system. The number of women and minorities faculty increased slightly over the previous year. Over the last 10 years, the number of minorities in the tenure system has increased year over year.

Support Staff
Support staff includes managers, technical professionals, clerical workers, and service and maintenance personnel. During the 2014-15 fiscal year, the support staff workforce increased to 6,730 employees.

OUR COMMUNITY
- **No. 1 for social mobility**
  Bridge Magazine's Social Mobility Index for Low-income Students ranks MSU No. 1 among Michigan colleges based on graduation rates, net cost for low-income students, average salary after 10 years, and the gap with more privileged peers.

- **MSU Neighborhoods**
  MSU's Neighborhoods Initiative brings critical resources and support to first-year students where they live. At the heart of each neighborhood is an engagement center where students can study, socialize, and access a range of support services—tutors, study groups, a health clinic, and career services—all under one roof.
• **Gold-status veteran-friendly school**  
MSU has earned gold status in the Michigan Veterans Affairs Agency's Veteran-Friendly School program, which recognizes institutions of higher learning that support student veterans and their dependents. Its Disabled Veterans Assistance Program covers all education-related costs for disabled vets, including tuition, fees, room and board, books, and incidentals.

• **Project Venture**  
Sponsored by the Resource Center for Persons with Disabilities, the project invites high school students with disabilities to “try on” university life through an interactive two-day experience at MSU.

• **MSU Tower Guard**  
For more than 80 years, the Tower Guard student organization has exemplified a legacy of Spartan tradition, leadership, and commitment to serving persons with disabilities. Tower Guard members serve students and faculty with disabilities by dedicating a total of 120 hours of reading textbooks and exams through the Resource Center for Persons with Disabilities.

• **Advancing Diversity**  
MSU’s Advancing Diversity through the Alignment of Policies and Practices initiative—funded by a $3.98 million Institutional Transformation grant from the National Science Foundation—provided support for MSU colleges in a sweeping effort to align the university's values of diversity and quality with academic human resource policies and practices.

• **Campus Safety**  
As part of its continued efforts to improve police and community relations, the MSU Police Department has formed an Inclusion and Anti-Bias Unit, committed to proactively addressing police and community-related issues associated with bias.

• **East Lansing Welcomes the World**  
The MSU Office for International Students and Scholars, City of East Lansing, and the Community Volunteers for International Programs hosts East Lansing Welcomes the World each fall to welcome international students to the community.

• **LGBTQ Student Support**  
Each fall semester, the LBGT Resource Center offers a weekly program for first-year LGBTQ+ college students in an effort to enhance their experience through community building, interactive learning, and goal-setting strategies.

**THE OFFICE FOR INCLUSION AND INTERCULTURAL INITIATIVES**
The Office for Inclusion and Intercultural Initiatives leads and supports efforts to advance a diverse and inclusive campus community, consistent with MSU's core values. In addition to providing leadership for university-wide initiatives on inclusive excellence, the office works with campus and community partners to:

- Design and deliver education and training for students, faculty, and staff
- Coordinate programs to celebrate the legacy of Martin Luther King Jr. and Cesar E. Chavez
- Coordinate grants to promote and enhance diversity and inclusion on campus
- Coordinate scholarships for community-involved students
- Recognize through awards the efforts of Spartans to support an inclusive campus
- Conduct and support research on inclusion-related topics
- Monitor faculty and staff recruitment and hiring practices
ANNUAL REPORT ON DIVERSITY AND INCLUSION
Each year, MSU compiles a report to reflect the changing picture of diversity and inclusion at the university.

The reports include narratives and data that describe the efforts of administrators, faculty, and support staff to make MSU a welcoming and safe place for all. These efforts align with the university’s land-grant mission and core values of quality, inclusion, and connectivity.


INCLUSIVE HERITAGE TIMELINE
Michigan State University was founded more than 160 years ago on the ideals of the democratization of education and knowledge—of making a quality education accessible to all.

Now one of the top research universities in the world, Michigan State’s pioneering spirit and continued commitment to our core values of quality, inclusion, and connectivity are stronger than ever.

Below are a few milestones that highlight the university’s inclusive history.

- **1855: Opening doors**
  Michigan State University opened its doors as the Agricultural College of the State of Michigan. The institution was founded on the ideals of democratization of knowledge—empowering ordinary people through education that was good enough for the proudest yet open to the poorest, which soon became a model for the nation.

- **1870: MSU welcomes women**
  Ten female students enrolled at what was then the State Agricultural College. Ranging in age from 16 to 23, they were the first women admitted to any college in Michigan.

- **1873: International students enroll**
  Four international students enrolled at the institution: two students from Japan, one from Holland, and one from Canada. Early international students intended to use their education to improve agricultural practices in their native homeland.

- **1879: First woman graduate**
  Eva Diann Coryell became the first woman to graduate from the college. She majored in agriculture and fulfilled the same requirements as men, including labor.

- **1891: First female instructor**
  Linda E. Landon became the first female instructor at the State Agricultural College. She served as the librarian from 1891 to 1932 and taught English composition. Landon Hall is named in her honor.

- **1904: First African American graduate**
  William O. Thompson from the class of 1904 was the first known African American graduate of what was then the State Agricultural College.
• **1907**: First female African American graduate
Myrtle Craig (Mowbray) from the class of 1907 was the first African American woman to graduate from the institution, receiving a bachelor of science in home economics. She was handed her diploma by President Theodore Roosevelt, an honored guest visiting campus, and went on to pursue a career as an educator.

• **1913**: Athletes break barriers
Gideon “Charlie” Smith was one of the first two African American student-athletes in the country to play college football and one of the first to play professional football. He helped the MSU football team earn its first win against the University of Michigan in 1913. He was named to the Michigan State Athletics Hall of Fame in 1992.

• **1930s**: Assistance for the visually impaired
As part of the university’s tradition of community outreach, the Campus Resource Center and the Tower Guard service organization launched a reading program for blind persons.

• **1939**: Jewish student organization founded
The Hillel Jewish student organization and the Lester and Jewell Morris Hillel Jewish Student Center were founded at MSC.

• **1940s**: Access for the disenfranchised
During the administration of President John Hannah, MSU became the first university in the nation to accept American-born Japanese students during WWII.

• **1945**: The International Center opens
The International Center opened, serving as a meeting place for students from many countries. The current International Center was built in 1964 replacing older wooden buildings.

• **1948**: First black faculty member appointed
David W. Dickson was appointed to the English department faculty. His course on the Bible as literature is remembered as one of the most popular offered by the department.

• **1953**: History on the football field
Former Michigan State football player Willie Thrower became the first African American to play quarterback in the National Football League.

• **1956**: A global university
International Programs was established and along with it the position of dean—the first such position in the country. Later renamed International Studies and Programs, the unit’s purpose was to initiate, coordinate, and otherwise support internationally related activities throughout the university.

• **1957–1964**: Hannah leads the Commission on Civil Rights
President Dwight D. Eisenhower named MSU President John Hannah as the first chairperson of the U.S. Commission on Civil Rights. The panel went on to hold high-profile public hearings around the country to bring civil rights violations in housing, voting, and education to light. Those activities paved the way for important laws seeking to guarantee equal rights under the law.
- **1965**: Martin Luther King Jr. visits campus
  
  On February 11, 1965, more than 4,000 students and community residents attended a campus visit and lecture by the Rev. Martin Luther King Jr., who came to MSU to kick off a fundraising drive for the Student Educational Project (STEP). The STEP program—the first all student-administered educational outreach program of its kind in the country—sent student and faculty volunteers during the summer of 1965 to assist Rust College in Holly Springs, Mississippi.

- **1967**: First university ombudsperson appointed
  
  MSU became the first university in the nation to appoint an ombudsperson who was charged with protecting student rights and responsibilities.

- **1970–77**: **MSU's first African American president**
  
  Clifton R. Wharton was elected MSU's 14th president, making him the first African American president of any major university in the United States.

- **1972**: Diversity in athletics administration
  
  Three African American MSU administrators were the catalysts for the establishment of a Big Ten equal opportunity committee, encouraging the appointment of blacks to administrative positions. Further recommendations were agreed to by MSU Executive Vice President Jack Breslin, encouraging the appointment of more black officials, coaches, and trainers in the Big Ten conference.

- **1972**: A leading educator of women
  
  MSU ranked first in the nation in the number of women enrolled on a single campus.

- **1972**: A voice for students with disabilities
  
  MSU established the Office of Programs for Handicapped Students (now the Resource Center for Persons with Disabilities)—one of the first in the United States.

- **1972**: MSU welcomes migrant workers
  
  MSU trustees opened the door to sons and daughters of Michigan migrant workers by approving a plan that made students eligible for in-state tuition, provided their parents were employed for a minimum of two months each year for three of the past five years.

- **1974**: A leader in physical rehabilitation
  
  Michigan State was selected by 50 representatives from health agencies, government, and industry to develop the first network of international rehabilitation centers based on its leadership in disability programs, research, and international outreach.

- **1981**: MSU collaborates with indigenous peoples
  
  The Native American Institute was established to aid North American Indian organizations. The institute collaborates with tribes on research and educational initiatives and provides information about American Indians and tribes to policy makers and the general public.

- **1985**: A leading educator of female medical students
  
  MSU was the first coeducational university medical school in the nation with a class consisting of more than 50 percent women.
• **1989**: Research benefits Latino communities  
The Julian Samora Research Institute was established to be the premier research institute committed to the generation, transmission, and application of knowledge to serve the needs of Latino communities in the Midwest.

• **1992**: First Big Ten female athletics director  
Michigan State was the first university in the Big Ten and the second in the nation to select a female athletics director, Merrily Dean Baker.

• **1993**: First female provost in the Big Ten  
MSU was the first university in the Big Ten to select a woman, Lou Anna K. Simon, as provost.

• **1994**: A safe place  
Former MSU first lady Joanne McPherson led the establishment of MSU Safe Place, the nation’s first on-campus domestic violence shelter.

• **1995**: First African American Big Ten athletics director  
Merritt Norvell was appointed Michigan State’s 18th athletics director, the first African American athletics director in the Big Ten.

• **2005**: First female president  
Lou Anna K. Simon was appointed the university’s first female president. She’s had a distinguished history with the university, including serving as provost and vice president for academic affairs.

• **2005**: Adapted sports for all abilities  
MSU held the first annual Adapted Sports Festival to promote awareness of recreational sports for persons with disabilities. People of all abilities and all ages competed in wheelchair hockey, wheelchair basketball, hand-cycling, power soccer, swimming, tennis, and weight training.

• **2006**: Committed to underrepresented students  
Michigan State and three other state flagship universities announced the Michigan-Louis Stokes Alliance for Minority Participation program, a federal initiative designed to attract and retain underrepresented minorities to the fields of science, technology, engineering, and math, and to prepare them for entry into graduate programs.

• **2007**: MSU expands Chicano/Latino studies  
MSU launched the first doctoral program in Chicano/Latino studies in the Midwest and only the second in the nation.

• **2007**: Gender examined on a global scale  
The university established the Center for Gender in Global Context. This unique program emphasizes women and gender in a global context, with distinctive programs that promote teaching, research, and outreach relevant to 21st-century concerns.

• **2007**: A community-engaged university  
The Carnegie Foundation for the Advancement of Teaching selected MSU as one of the first universities to be designated as a “community-engaged university” using its Community Engagement Classification, which recognizes curricular engagement as well as outreach and partnerships.
• 2008: New ways of communicating
   A new immersion experience was established in which students lived in a residence hall environment where American Sign Language was the primary mode of communication.

• 2008: Advancing faculty
   MSU was awarded a five-year, $3.98 million ADVANCE grant from the National Science Foundation for the Advancing Diversity through Alignment of Policies and Practices (ADAPP) project, which is designed to increase the representation and advancement of women in academic science and engineering careers.

• 2009: The value of diversity
   Michigan State was recognized by U.S. News & World Report’s 2009 edition of America’s Best Colleges as being among the best national universities for economic diversity, campus ethnic diversity, and enrolling the most international students.

• 2009: National Role Model Award
   MSU received the National Role Model Institution Award from Minority Access, Inc. for its exemplary efforts in and commitment to having a diverse groups of researchers.

• 2012: Providing education to disadvantaged
   Michigan State University partnered with The MasterCard Foundation on its $500 million education initiative, The MasterCard Foundation Scholars Program, which provides talented, yet financially disadvantaged youth—especially those from Africa—with access to high-quality education.

• 2012: Recognizing MSU’s commitment to diversity and inclusion
   Michigan State University was named one of the first recipients of the Higher Education Excellence in Diversity award from INSIGHT Into Diversity magazine for demonstrating an outstanding commitment to diversity and inclusion.

• 2013: MSU named military friendly school
   MSU was named a Military Friendly School by G.I. Jobs magazine. The recognition honors the top 15 percent of colleges and universities that are doing the most to embrace America’s military service members, veterans, and spouses as students and ensure their success on campus. MSU continues to hold the distinction.

• 2014: Expanding study abroad opportunities
   MSU joined Generation Study Abroad, a national effort to increase study abroad participation particularly among first-generation and minority students. MSU’s participation represents the university’s ongoing commitment to prepare students to become engaged, global citizen-scholars and leaders.

• 2014: Project 60/50 encourages conversation
   Project 60/50 was launched to celebrate the anniversary of Brown v. Board of Education and the 50th anniversary of the Civil Rights Act of 1964. Events engaged the MSU campus and greater community in a broad range of civil and human rights conversations.

• 2015: New police unit
   The Michigan State University Police formed an Inclusion and Anti-Bias Unit, committed to proactively addressing police and community-related issues associated with bias. The unit is one of the first of its kind for a university police force.
• 2015: An international campus
  MSU ranks ninth in the nation—and first in Michigan—in total international student
  enrollment with 8,146 students in the 2014–15 academic year, continuing its long
  record as a national leader in attracting international students to its campus.
ABOUT MSU

CONNECT WITH MSU
SOCIAL NETWORKING
A directory of all of MSU’s known social networks - https://msu.edu/social/