

## MSU ALUMNI OFFICE HOMECOMING PARADE CODE OF CONDUCT

All participants – parade entries and volunteers – in the Homecoming Parade are representing Michigan State University and will conduct themselves in an appropriate manner while participating in the parade.

- Participants must abide by all MSU regulations, policies and ordinances including the <u>General</u> <u>Student Regulations</u>. Participants that violate these regulations, policies and/or ordinances may be removed from the program at the discretion of the MSU Alumni Office.
- Consuming alcohol or controlled substances prior to participating in the parade is prohibited.
- The possession or use of alcohol, tobacco and tobacco products, marijuana, controlled substances, fireworks and explosives, guns, and other weapons during the parade is prohibited.
- Sexual harassment, sexual abuse and other sexually inappropriate conduct will not be tolerated.
  - Refer to MSU's Policy on Relationship Violence and Sexual Misconduct.
  - As mandatory reporters for Michigan State University, MSU Alumni Office staff are required to report any violations of this policy, naming the group and contact person in the report.
- Acts of discrimination or harassment will not be tolerated.
  - Refer to MSU's <u>Anti-Discrimination Policy</u>.
- Using, wearing or exhibiting profanity, sexually-explicit, or objectionable language or gestures will not be tolerated.
- Violence of any kind will not be tolerated.
- Hazing and bullying, including, but not limited to physical, verbal or cyber-bullying, will not be tolerated.
- Theft of property, regardless of the owner, will not be tolerated.
- Misuse or damage of university property is prohibited, and participants may be financially responsible for damage or misuse of university property.
- Participants are expected to show respect for, and cooperate with, fellow parade participants, volunteers, university staff, other university guests, as well as parade spectators.

Any participant who knowingly violates this Code of Conduct is subject to discipline, up to and including dismissal from the parade and being deemed ineligible to participate in future years. Depending on the nature of the violation, referral to the police or appropriate law enforcement authority may also occur. Participants may not retaliate against staff, volunteers, parade participants or others who report allegations of inappropriate conduct.